



## **Board of Directors Meeting**

**April 19, 2021**

THE CHILDREN'S TRUST  
BOARD OF DIRECTORS MEETING  
"VIRTUAL MEETING VIA ZOOM WEBINAR WITH A QUORUM OF  
MEMEBERS PHYSICALLY PRESENT  
AND SOME MEMBERS ATTENDING VIRTUALLY"

The Children's Trust Board of Directors

Meeting was held on July 19, 2021 commencing at  
4:00 p.m., at 3250 Southwest 3rd Avenue, United  
Way, Ryder Conference Room, Miami, Florida 33129.

The meeting was called to order by Pamela  
Hollingsworth, Vice-Chair.

COMMITTEE MEMBERS:

Kenneth C. Hoffman, Chair (Zoom)

Pamela Hollingsworth, Vice-Chair (Zoom)

Mark A. Trowbridge, Treasurer

Karen Weller, Secretary (Zoom)

Dr. Edward Abraham

Dr. Magaly Abrahante (Zoom)

Matthew Arsenault

Dr. Daniel Bagner (Zoom)

Hon. Dorothy Bendross-Mindingall (Zoom)

Hon. Danielle Cohen Higgins

Constance Collins

## 1 COMMITTEE MEMBERS (Continued):

2 Mary Donworth  
3 Rev. Richard P. Dunn II  
4 Hon. Juan Fernandez-Barquin  
5 Gilda Ferradaz  
6 Lourdes P. Gimenez (Zoom)  
7 Mindy Grimes-Festge  
8 Tiombe-Bisa Kendrick-Dunn  
9 Alexandra Martin  
10 Annie R. Neasman (Zoom)  
11 Javier Reyes  
12 Hon. Isaac Salver (Zoom)  
13 Sandra West  
14 Leigh Kobrinski

15

## 16 STAFF:

17 Amanda Gorski  
18 Bevone Ritchie  
19 Bianca Montenegro  
20 Carol Brogan  
21 Danielle Barreras  
22 Diana Beltre  
23 Imran Ali  
24 James Haj  
25 Joanna Revelo

## 1 STAFF (Continued):

2 Juana Leon

3 Juliette Fabien

4 Lisanne Gage

5 Lisete Yero

6 Lori Hanson

7 Marden Munoz

8 Muriel Jeanty

9 Natalia-Zea

10 Rachel Spector

11 Sabine Dulcio

12 Sebastian del Marmol

13 Stephanie Sylvestre

14 Susan Marian

15 William Kirtland

16 Ximena Nunez

17

## 18 GUESTS:

19 Fiorella Christie

20 Okezi Otovo

21 William Kinirons

22 Zafreen Jaffery

23 Virginia Jacko

24 Anabelle Ballate

25 Kat Lannette

1 GUESTS (Continued):

2 Mia Hernandez

3 Liana De Angelis

4 Andrea Queeley

5 Joseph Graves

6 Victor Diaz-Herman

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PROCEEDINGS

(Recording of the meeting began at 4:00 p.m.)

MS. HOLLINGSWORTH: Good afternoon. Good to see everyone here today. I'm sitting in for our Board Chair today. It's great to be out in the world and appear physically here.

Can I have someone maybe take a look at my mic, please? I'm being told that I can't be heard.

Very good. How's that? Any better? No?

MR. HAJ: Testing. Testing.

MS. HOLLINGSWORTH: Can you hear me now?

Good afternoon, everyone. Glad to be with you here today. I'm Pam Hollingsworth sitting in for Ken, he's on vacation. He cannot be with us today. And while we're waiting for the last few Board members to arrive, I'd like to open our meeting with a brief video. A YAC video. And then we'll probably get into order after that.

How does that sound?

MR. HAJ: Madam Chair, thank you. We just -- we have a -- we're very proud. And throughout the year we talked about Youth Advisory Committee. All the activities, the service projects they do here, their trips to Tallahassee. We have many of our Board members who are elected officials who take time to

1 meet with them. Others of you have sat with them,  
2 mentored them, give them some experience, give them  
3 some guidance. We have a brief video we want to  
4 show. So instead of leaving it to the end, we'd like  
5 to have the opportunity, Madam Chair, we thank you  
6 for letting us move this up, to show the YAC video.

7 So without further ado.

8 MS. JEANTY: The sound is not coming out online.

9 MR. HAJ: Madam Chair, if we can, if we can work  
10 on the technical difficulties, then we can circle  
11 back at the end. I know we have -- we now have  
12 quorum.

13 MS. HOLLINGSWORTH: Perfect. Thank you very  
14 much, Jim.

15 And again, good afternoon, everyone. We'll come  
16 back to the video later on in our meeting today.  
17 We'll get that sound check under control.

18 Muriel, do we have any public comments? No?

19 MS. JEANTY: No, Madam Chair. No public  
20 comments.

21 MS. HOLLINGSWORTH: All right. Thank you very  
22 much.

23 So with that, let's move to Karen Weller, our  
24 Secretary, for approval of the June 21st meeting  
25 minutes.

1 MS. WELLER: Thank you, Madam Chair. The Board  
2 of Directors met on Monday, June 21st of 2021. The  
3 meeting minutes are in your packets and can be found  
4 on page two through six. Hopefully everyone has had  
5 an opportunity to review.

6 May I please have a motion to approve?

7 MR. TROWBRIDGE: I'll move it, Trowbridge.

8 MS. WELLER: Thank you.

9 MR. SALVER: I'll second, Salver.

10 MS. WELLER: Thank you so much. If all those in  
11 favor?

12 ALL: Aye.

13 MS. WELLER: Okay, thank you. The motion  
14 carries. I pass it back to you, Madam Chair.

15 MS. HOLLINGSWORTH: Thank you, Madam Secretary.

16 It gives me -- and I should say that the  
17 executive committee that was scheduled for 4:10 in  
18 the event that we did not reach quorum has been  
19 cancelled, since we are all present and accounted  
20 for.

21 It gives me great pleasure to introduce to you  
22 our newest Board member, Alexandra Martin, who is  
23 going to be replacing Emily. Alexandra is currently  
24 a 12th Grade High School student and she attends the  
25 School for Advance Studies, South Campus. She is



1 also pursuing an associates -- an associates in the  
2 arts degree through dual enrollment at Miami-Dade  
3 College and plays an active role in the community.  
4 And she's accumulated, in fact, 120 hours of  
5 community service. Alexandra was a former secretary  
6 and now, currently, a liaison for the School of  
7 Advance Studies, student government association, as  
8 well as the Vice President of the Miami-Dade County  
9 Public Schools Districts student government. She has  
10 a passion for the arts, painting, baking, and  
11 medicine.

12 And, Alexandra, with that, I'd just like to  
13 issue a warm welcome to our Board of Directors.  
14 Would you like to say a few words?

15 MS. MARTIN: Well, first, thank you for this  
16 opportunity for me to be here. I'm really excited to  
17 work with The Children's Trust Board.

18 A little bit about me, they already said, I go  
19 to the School for Advance Studies. I really value  
20 education. I love to learn new things. This is a  
21 new opportunity for me. So being here is really  
22 exciting, to get -- I've never done this before. So,  
23 being able to learn something new and it's really  
24 great to be here. I love my family. I love hanging  
25 out with my friends. I love to travel. I love

1 baking. I love Disney. My Disney mask. But all  
2 jokes aside, thank you again so much for this  
3 opportunity and I hope to be a value this upcoming  
4 year on the board.

5 MS. HOLLINGSWORTH: Thank you, Alexandra.  
6 Welcome.

7 And I will remind the Board of Directors we will  
8 not be having an August meeting and I want all of you  
9 to enjoy the summer. And with that, we will turn to  
10 our nominating committee.

11 Dan, I believe we have you on Zoom for the  
12 committee report?

13 MR. BAGNER: Yes, I thank you, Madam Chair. And  
14 I apologize, all those -- I couldn't be in person. I  
15 had planned on it. I came down with a cold, but  
16 thankfully it was not COVID. But I didn't want to  
17 expose you all to it.

18 So, with that, our committee has been very  
19 active over the past several months. As you know, we  
20 just recently filled an at-large position back in  
21 March and another one opened this very recently with  
22 Dr. Monique Jimenez-Herrera's recent resignation due  
23 to her move out of state. So we were tasked at  
24 filling another at-large position. We advertised for  
25 the position on May 25th and we received 17

1 applications, and we also retained applications from  
2 those candidates who applied for the previous at-  
3 large vacancy. The nominating committee met on June  
4 24th to review the applicants for this vacancy and  
5 after the screening process we decided to interview  
6 five candidates, two of which were finalists during  
7 the previous round back in March. And we met again  
8 this morning to interview our candidates and then  
9 again shortly before this meeting. We've been very  
10 busy to make a decision -- or recommendation. And so  
11 we recommend that Victor Diaz-Herman fills this  
12 position.

13 Mr. Victor Diaz-Herman is the Chief Executive  
14 Officer of Pridelines. And he will bring advocacy,  
15 community partnership and commitment to advancing the  
16 mission of The Children's Trust while advocating for  
17 the voices and experiences of the children and  
18 families in Miami-Dade County. Importantly,  
19 including those from LGBTQIA backgrounds.

20 Can I get a motion to approve Victor Diaz-Herman  
21 to fill this at-large position on the board?

22 MR. TROWBRIDGE: I'll move it, Trowbridge.

23 MR. DUNN: Second, Richard Dunn.

24 MR. BAGNER: Great, thank you.

25 Any discussion or comments?

1       Okay, hearing none. All those in favor of Mr.  
2 Diaz-Herman filling the open at-large position?

3       ALL: Aye.

4       All those opposed? Any recusals?

5       Motion passes unanimously.

6       Thank you, Madam Chair.

7       MS. HOLLINGSWORTH: Thank you, Dan. And welcome  
8 to our new Board member.

9       Let's move on to our Finance and Operations  
10 Committee report with Mark Trowbridge.

11       MR. TROWBRIDGE: Thank you, Madam Vice-Chair.  
12 Great to see you in person. Looking great.

13       Mark Trowbridge here for our Finance Committee  
14 and I'm going to bring up sort of a couple of items  
15 today, including presentations. Our first item up  
16 for discussion is the recommendation of the Finance  
17 and Operations Committee for a proposed millage of  
18 0.5000 for fiscal year 2021-2022. You'll know that  
19 we had good robust discussion, yet again, this past  
20 month at our July Finance and Operations Committee  
21 meeting, not only about the millage recommendation,  
22 but about the fiscal year 2021/2022 proposed budget.  
23 And I know a number of the members of the committee  
24 are here present today, not only in this room, but on  
25 Zoom. And so I certainly would ask them to weigh in

1 and certainly entertain discussion from the board.

2 But I believe we have to take this in two  
3 separate motions. And so, for the purpose of  
4 discussion, I would take a motion on behalf of the  
5 first item, which is accepting the Finance and  
6 Operations Committee to set the fiscal year 2021/2022  
7 proposed millage rate at 0.5000 mills, which is the  
8 equivalent of \$.5000 per \$1,000 of property tax value  
9 in Miami-Dade County.

10 Is there a motion?

11 MS. COLLINS: So moved, Collins.

12 MS. GRIMES-FESTGE: Second, Grimes-Festge.

13 MR. TROWBRIDGE: Thank you, Mindy.

14 Now I'll open it up for discussion. We had  
15 quite a bit of that at the last couple of Finance  
16 Committee meetings and I understand it was also  
17 discussed at a Program and Services. And then we had  
18 preliminary discussion at our last Board meeting in  
19 preparation of bringing this recommendation forward  
20 for you. Constance?

21 MS. COLLINS: Yes, I would just like to state my  
22 strong advocacy for this motion and approval of the  
23 0.5000 millage rate. I think that we continue to be  
24 in extraordinary times, as those of us sitting around  
25 this table and on the Zoom call in masks are reminded

1 every day. Our providers are struggling to achieve a  
2 new normal in this pandemic and facing unprecedented  
3 costs associated with remaining operational. Our  
4 workers are likewise struggling with increase costs  
5 of living. To provide the services that are so  
6 desperately needed by children all across our  
7 community, I think based on the program services and  
8 budget recommended last time or that we reviewed last  
9 time, at the board, the 0.5000 millage rate allows us  
10 to achieve many of the new initiatives that were  
11 articulated in the Board retreat. On additional  
12 mental health supports. Additional educational  
13 supports. And extremely important, I think to all  
14 of us, the racial, ethnicity, diversity and inclusion  
15 initiatives.

16 So for all those many reasons and more, I think  
17 now is the time for our Board to demonstrate  
18 leadership on behalf of the children most in need, in  
19 our community. Thank you.

20 MR. TROWBRIDGE: Thank you, Constance.

21 We'll take other comments. And I'll certainly  
22 give an opportunity to our leadership. To Jim and to  
23 Bill as well, if there's anything they would like to  
24 add related to the millage. I know that we had a lot  
25 of discussion about the fund balance and the ability

1 to do additional things related to what Constance  
2 just mentioned, in terms of some additional  
3 strategies that came out of our last planning  
4 session. And I think this sets us up well.

5 MR. HAJ: I'd be happy to show the PowerPoint.  
6 We have a great PowerPoint.

7 MR. TROWBRIDGE: Great.

8 MR. HAJ: I know those in the Finance Committee  
9 -- I apologize in advance, I know that you've seen it  
10 over the last five months, but we're going to go  
11 through it one more time. If you'll go to the second  
12 slide. So, in your packets, you have three  
13 attachments, it's called -- we refer to it as  
14 Attachment A, the first page is what -- it's our  
15 budget, it's what's advertised in the Herald prior to  
16 TRIM. The second page really is our fund balance.  
17 And the third is our course strategy.

18 So let me take you through this PowerPoint.

19 Just to give -- we have many new Board members  
20 here. We were at a half mill since 2010. We were  
21 running at a half mill up until 2017. In 2017 our  
22 fund balance was getting exceptionally high, it was  
23 running close to 70 million plus. And we designed a  
24 plan with the Finance Committee and this Board's  
25 approval, regarding putting out more money into this

1 five-year solicitation, which we're currently in.  
2 We're currently in year three of our five-year  
3 solicitation. So we add an additional 36 million,  
4 annually and at the same time reduced the millage  
5 rate. So we took our foot off the gas, put more  
6 programming out to children and families to drive  
7 down our fund balance.

8 So we had a very detailed plan that we've been  
9 sharing with the Finance Committee for the last three  
10 years that the Finance Committee developed that  
11 worked exceptionally well. We're exactly where we  
12 wanted to be. We took it from \$70,000,000.00 down to  
13 our recommended GFOA, two million -- two months  
14 operating expenses, which is roughly 28, 30 million,  
15 and Bill will give you the exact number, but we're  
16 exactly where we need to be.

17 So the plan was to take the foot off the gas,  
18 put more money. We did also did things through  
19 COVID. Then to come back -- there was discussion  
20 that when we get back to the half mill, but we had to  
21 get our fund balance under control. So, if you see,  
22 since the last -- the last funding cycle started  
23 October 1st '18. And I talked about adding almost 37  
24 million annually, but it's 160 million over the  
25 course of this five-year that we're putting out to



1 support children and families. That's almost 25  
2 percent more of our budget that we put out this  
3 cycle.

4 The total budgeted program for services for '21,  
5 '22, is \$162,000,000. And this also includes, in  
6 February we went to the Board retreat, we did it  
7 differently this year. Is that the Board needs to,  
8 you know, develop their priorities. The priorities  
9 that came out of the Board retreat and that with --  
10 and that has been in front of this Board the last  
11 three -- three or four months are reflected in this  
12 budget. The two million or more for early childcare  
13 slots. We still have a wait list. But the  
14 \$2,000,000 will assist. The 1,300 for youth  
15 development. We talked about the minimum wage  
16 impact. The parenting, as well as the ready work  
17 that what this Board worked on was a year under ready  
18 work. So that that's reflected -- the work of this  
19 Board is reflected. And you can see that in page  
20 nine of your package.

21 So the first part of page nine is really the  
22 direct services and you'll see it exactly matches the  
23 increases in the port priorities. There are no  
24 increases through the rest of our efforts and at the  
25 bottom you'll see administration and non-operating

1 expenses. You have an increase of \$355,000 but that  
2 takes into account health insurance, slight health  
3 insurance raise -- increase, FRS increase, as well as  
4 immerit adjustment for employees. And just so you  
5 know, we are at the lowest management expenses of all  
6 times, we are putting out again almost 25 -- 25  
7 percent of our budget working with the same stuff.  
8 Actually we reduced that for the first several years  
9 and now we have 80 employees with almost \$25,000,000  
10 increase in expenditure for programs that we're --  
11 that we're utilizing.

12 On the second page of the PowerPoint, on July  
13 1st the property appraiser released the tax roll of  
14 300 --\$340,060,434,000.00 and through the work of the  
15 Finance Committee over the last several months, the  
16 recommendations bring the half mill in front of this  
17 board.

18 The total trim revenues will be a 161,528. And  
19 again, I just want to reiterate that we are doing  
20 much more into this community. And just to remind  
21 everyone, we used to have a floor here that had 20  
22 offices and we downsized that office, moved everybody  
23 over, reduced staff, and a lot of it you're going to  
24 hear in our IT presentation. How we leveraged the IT  
25 technology to reduce overhead and keep management

1 cost as low as possible.

2 So, Mr. Chair, well I'm going to turn it over to  
3 CFO because he has probably many holes he needs to  
4 fill after my presentation.

5 MR. TROWBRIDGE: Thank you, Jim. Sorry for  
6 jumping the gun a little bit on your presentation.

7 Bill?

8 MR. KIRTLAND: Not many additional holes that  
9 need to be filled. It was an excellent job. For  
10 those of you that have had the opportunity and the  
11 blessing to be a part of many of these budget  
12 discussions the past several months or years, as a  
13 committee member or Board member, you've maybe heard  
14 these talking points many, many times. And as we  
15 head into TRIM in September, you'll yet again hear  
16 them as we get them approved in those meetings.

17 But really, as we evaluate our position coming  
18 to the end of year three of the five-year cycle, I  
19 think that we are very satisfied where how we are  
20 positioned with the goals that have been accomplished  
21 in the budgeting process and maintaining the programs  
22 and or management expenses within that budgeting  
23 process.

24 As we look at things that have been  
25 accomplished, such as managing our fund balance,

1 having the least possible taxpayer effect as we  
2 expand program, services in our budget each year, as  
3 Jim mentioned, we have gone through an operating  
4 budget expansion in the past four years of  
5 approximately \$40,000,000.00. And three out of four  
6 of those years asking for no taxpayer increase  
7 effect. And as we head into the future and as we  
8 challenge ourselves on how we can become even better  
9 at managing budget process and in managing our  
10 program services, we also looked at utilization being  
11 something that we want to get better at each year.  
12 And that's something that's currently trending in the  
13 right direction as well.

14 So, this is a -- this is a process that has been  
15 very involved by Board members in this room and also,  
16 virtually. And has been a well-executed plan, I  
17 think as would be the opinion of staff and I believe  
18 many committee and Board members that are present  
19 here today. And so I also encouraged those of you,  
20 and as I look around the room, we are very well  
21 represented on The Children's Trust Board. And I  
22 know that many of you may be familiar with the long-  
23 term and short-term strategies of this budget as we  
24 have been presenting the past several months and  
25 years.

1 But there is a very fluid representation on the  
2 budget -- or on the Board membership. And as staff,  
3 we certainly encourage anyone that has the interest  
4 in learning a little bit more about where we come  
5 from and where we believe we are going. We welcome  
6 the opportunity to meet with any Board member on a  
7 separate session and just giving them a little bit of  
8 one-on-one education as to the history of The  
9 Children's Trust, our budgets, and where we are  
10 positioned currently financially.

11 That's all from me.

12 MR. TROWBRIDGE: Thank you, Bill.

13 MR. KIRTLAND: Yeah.

14 MR. TROWBRIDGE: So we'll go back to discussion.  
15 I'm trying to look through the Zoom to see if any  
16 hands are up on the Zoom. I don't see any. But if  
17 you want to open your mic, we have the Reverend Dunn  
18 here in our midst.

19 Reverend?

20 MR. DUNN: Thank you, Mr. Chair. Let me say, in  
21 no uncertain terms and unequivocally, this has been  
22 perhaps one of the most delightful and -- and  
23 beneficial boards I've served on down through the  
24 years. And down through the years I've been blessed  
25 to serve on many, many, many boards. Probably the

1 last 25, 30 years at least. The part that I want to  
2 chime in on at this particular point in time is the  
3 efforts and the sincerity. And I want attribute this  
4 to you, Jim, and a tribute to all of our fellow Board  
5 members. Our Chair, Ken, and of course you, Mark,  
6 for your efforts in -- in my opinion being fair as it  
7 relates to the racial, equity, diversion and  
8 inclusion of piece of the budget. You get it. And  
9 it -- it means a lot to me. I've been on a lot of  
10 boards, which I will not name or try to attempt to  
11 name. There's a lot of talk about this, but when it  
12 comes down to walking it or doing the right thing,  
13 it's not -- it doesn't match up all the time. And it  
14 hasn't down through the years. And I want to  
15 personally thank you all for your efforts. All of  
16 you. For your efforts in being fair. It means so  
17 much. And every black person, in particular, will  
18 tell you we suffer so greatly in this -- sometimes,  
19 in this city, in this county, in this state, and  
20 definitely in this country, in terms of the level of  
21 fairness. And I'm just so honored to be a part of  
22 it. I don't know how long my days will be because  
23 there are things that continue to happen, continue --  
24 without going into detail, continue to show blatant  
25 discrepancies to people of color. And when you

1 demonstrate what you demonstrated in the area of  
2 investing in the financial aspect of it, to try to  
3 say, you know what, we want to see how we can try to  
4 bridge the gap. It means so much.

5 And I just want to thank you all for that. I  
6 would be remiss if I let this moment -- thank you for  
7 being fair. Because some people just don't get it  
8 and it -- and it -- I try, Jim, to keep cool. I try  
9 to keep quiet, but I can't. I can't. I can't. I'll  
10 stop there.

11 MR. TROWBRIDGE: Thank you very much, Reverend.  
12 Thank you for your passion and your candor.

13 Yes, ma'am?

14 MS. NEASMAN: Good afternoon, fellow Board  
15 members. I couldn't agree with Constance more. And  
16 also, it's always hard to follow the Reverend Dunn.  
17 But as -- I was in this community before The  
18 Children's Trust was developed and followed it for  
19 many years. And many of you probably know that I do  
20 represent a program, Trice, and represent many other  
21 providers, I'll say as a member of this board. And  
22 sometimes we get lost in the numbers. But let me  
23 tell you, the numbers represent services that so many  
24 of us are desperate to give to the children's and  
25 families in need in this community. And Constance

1 summed it up very well because this past year,  
2 without those numbers and without the funding, which  
3 was supported of all the other funding that we  
4 received in this community, many of the children and  
5 families would be in a place where we would not want  
6 them to be. And because of what you all have done  
7 over the years, because of the dedication of the  
8 providers in this community, because of Jim, and  
9 Stephanie, and now Juliette, overseeing these  
10 programs, we're able to do that for the children's  
11 and families.

12 So I want you to know their real faces out there  
13 getting these dollars. All the way from a child, you  
14 know, breaking a tooth and coming to a provider to  
15 get that put back in, all the way to the, you know,  
16 diabetic children that we're serving that need  
17 teaching, that would not be able to get that if it  
18 were not for many of the providers in this community.  
19 And for the dollars that you provide, that we provide  
20 to them.

21 So I, too, agree with this budget. I think it's  
22 admirable what you all have done throughout the  
23 years. And I'm certainly am delighted to be a part  
24 of this Board and to know that we will go forward in  
25 the future. Not only with the current services, but



1 we're looking into the future. For the innovation  
2 and everything else that will happen. So, thank you  
3 all, very much.

4 MR. TROWBRIDGE: Thank you, Annie. Appreciate  
5 your comments as well.

6 Other comments? Questions? I'm looking again  
7 on Zoom, I don't see any hands up. But if someone  
8 wanted to open their mic and comment. Remember we  
9 are discussing the millage at this point. In terms  
10 of setting that 0.5000 mills.

11 So seeing no additional discussion, are we ready  
12 to vote? Thank you.

13 All in favor of approving the 0.5000 mills for  
14 fiscal year '21/2022, please signify by saying aye.

15 ALL: Aye.

16 Any opposed? Any recusals?

17 Motion carries. Thank you very much.

18 We'll move quickly then into our second item  
19 related, which is our fiscal year 2021-22 budget.

20 And again, I'll push it over to both Jim and to Bill

21 to see if there is anything that they would like to

22 add to the presentation. I think they gave you a

23 good basis for the work that we're trying to do. And

24 again, I want to commend all of you because much of

25 the work that we've been doing has taken place

1 throughout the pandemic as a way to carry forward and  
2 expand our services and focus specifically on  
3 opportunities that came out of our DEI work as well  
4 as our strategic planning session.

5 MR. HAJ: Mr. Chair, I have no further comments.  
6 I think we covered most of the budget with the  
7 presentation. And I think we'll also highlight some  
8 of that in the IT presentation, as we get moving into  
9 that. Bill?

10 MR. KIRTLAND: I have the same comments. I  
11 think that we primarily covered our justification for  
12 the millage rate and for -- I think maybe something I  
13 didn't do that I did last time we had the committee  
14 meetings though is -- to set the stage for maybe our  
15 IT budget presentation that we'll have shortly, is  
16 the -- is when we're -- as Jim discussed the  
17 management expenses that are incorporated into our  
18 budget. And how that is relative to the increase  
19 programs services that we are proposing. Not only in  
20 the past four years, but the increase that we'll have  
21 that we're proposing for the next fiscal year, is  
22 we've been able to manage the balance of the  
23 management expenses to program services, I believe,  
24 primarily due to a lot of the investments we've made  
25 in systems and process over the past year. And the

1 benefits and efficiencies of being able to maintain  
2 lower labor costs and with higher automation that  
3 we've seen a lot of expanding capabilities and a lot  
4 of optimism going forward into the next solicitation  
5 cycle. I believe. And being able to consider a  
6 higher volume of contracts and transactions without a  
7 substantial or substantially heavier labor  
8 investments, so.

9 That's all I have to add. I said I didn't have  
10 anything to add, but.

11 MR. TROWBRIDGE: Thank you, Jim. Thank you very  
12 much, Bill.

13 All right, so for purposes of pending  
14 discussion, I will take a motion to approve the  
15 fiscal year 2021-22 proposed budget including  
16 estimates of \$161,528,706.00 of tax revenues,  
17 \$178,663,437.00 of expenditures and a projected  
18 ending fund balance of \$17,461,185.00.

19 Is there a motion to approve the budget as  
20 stated?

21 MS. BENDROSS-MINDINGALL: So moved, Bendross-  
22 Mindingall.

23 MR. TROWBRIDGE: Thank you, madam.

24 MR. BAGNER: Second, Bagner.

25 MR. TROWBRIDGE: Thank you, sir.

1 Any recusals on the budget? I don't believe we  
2 would, but. Any additional discussion? I know we  
3 had some kind of a crosslines with the millage and  
4 the budget discussion.

5 All right, seeing no additional discussion,  
6 we'll move to a vote. All in favor of approving the  
7 motion as it was stated and the budget for 2021/2022,  
8 please signify by saying aye.

9 ALL: Aye.

10 Are there any noes?

11 Recording one no. Any abstentions or recusals?

12 Seeing none, the motion will carry and the budget is  
13 approved.

14 MR. TROWBRIDGE: Well done, everybody. And I  
15 want to thank, especially, the members of the Finance  
16 Committee for their very good work over the last few  
17 months putting together the budget. And Jim, Bill  
18 and the entire team.

19 We are now going to move to an IT presentation,  
20 and I'm glad to have Jim introduce his good  
21 colleague, Sheryl Borg, our IT Director. You can  
22 direct yourself to the screen.

23 MR. HAJ: Mr. Chair, thank you. Before I  
24 introduce Sheryl, I just want thank Sheryl,  
25 Stephanie, Eric, there's many IT team here that made

1 the work -- that always made the work look easy. You  
2 don't see the behind the scenes. And really, when we  
3 switched, when COVID hit, the work that they did for  
4 the three years prior made it a flawless transition.  
5 So I'd like to take -- Sheryl will take you through  
6 it.

7 We shared this with the Finance Committee and we  
8 normally don't bring a lot of this to the Board, but  
9 with all the issues of cyber security and everything  
10 else going around that you're hearing about, we  
11 thought it's important that the entire Board hears  
12 what we're doing, some of the proactivity. And if  
13 you have any questions or concerns or ideas or  
14 thoughts, we would like to hear them as well.  
15 Sheryl, I know she gave this two weeks to the finance  
16 committee, but we really wanted the full Board to  
17 hear what was going on in some of the backend side of  
18 the house, which you don't necessarily hear all the  
19 time.

20 Sheryl?

21 MS. BORG: Good afternoon, Madam Vice-Chair,  
22 directors, staff and community members. My name is  
23 Sheryl Borg and for the past three and a half years,  
24 I have been honored to support our community as the  
25 IT director for The Children's Trust. It is a

1 pleasure to bring to you this year's IT update.  
2 Never before has the vision of our Board of directors  
3 and The Children's Trust leadership been more evident  
4 than this past year. Your foresight and preparation  
5 led to a seamless transition to remote work and  
6 position The Children's Trust information technology  
7 and operations team to mobilize and support of this  
8 Board and our community. I thank you.

9 In alignment with The Children's Trust  
10 information technology, I'm sorry, slide two, please.  
11 Thanks. Okay. In alignment with The Children's  
12 Trust information technology vision and strategy, all  
13 technological solutions are provided by vendors as a  
14 service. The strategic decision to use vendors for  
15 our software and infrastructure solutions, provides  
16 the opportunity to leverage the latest technology  
17 while paying only for the services used, increasing  
18 scalability and accessibility, reducing downtime and  
19 time consuming maintenance, while leaving time for  
20 value added services. It is the partnership with the  
21 Aza service vendors listed on the resolution before  
22 you today that we remain responsive to the  
23 everchanging technology landscape, enhancing systems  
24 to gain efficiencies, improving user experience and  
25 typing security protocols, all while spending

1 approximately one percent of the budget on  
2 technology. Well below the average education and  
3 nonprofit sector technology budget, which is 5.77  
4 percent.

5 Slide three, please.

6 The global pandemic health crisis has truly  
7 transformed the way we work. Technology has been the  
8 silver lining, as many businesses have made the  
9 digital transition to online work. This rapid change  
10 has provided new opportunities for cyber criminals to  
11 take advantage and expose vulnerabilities. The IP  
12 strategy helps mitigate our direct risk by  
13 transferring a significant portion of the security  
14 responsibility to our partner vendors. Together we  
15 remain diligent, continually assessing our  
16 vulnerability, then strengthening our security  
17 protocols.

18 Cyber security is protecting information systems  
19 and networks from digital attacks. Cyber-attacks are  
20 usually aimed at accessing, changing or destroying  
21 sensitive information. Extorting money by holding  
22 information for ransom or interrupting normal  
23 business processes. In the last few months there  
24 have been some attacks that may be familiar to you.  
25 Here are two. The colonial pipeline attack. The

1 security hackers attack impacted computerized  
2 equipment used to manage the pipeline, causing the  
3 company to have to shut down the pipeline, which  
4 threatened the vulnerability of fuel to the Eastern  
5 Seaboard. In that instance, its reported that the  
6 company paid 4.4 million dollar ransom just to resume  
7 its operations. Broward County Public Schools,  
8 hackers breached the computer system and gained  
9 access to student records and files. When they  
10 refused to pay the 40 million dollar ransom, 26,000  
11 files were published by the hackers.

12 One of the ways that The Children's Trust helps  
13 to reduce its vulnerability to cyberattacks is to  
14 periodically employ an objective third-party to  
15 assess the effectiveness of security protocols  
16 provided by vendor partners. In March, we engaged a  
17 security vendor, Simply Secure Group, LLC, to conduct  
18 a cyber security risk assessment to identify areas of  
19 vulnerability. I'll share the results of that  
20 engagement.

21 Next slide.

22 Our vendor conducted external penetration  
23 testing, emulating the behavior of an attacker to  
24 determine if any identified threats could be used to  
25 mount an attack against our systems that can lead to



1 the disclosure of sensitive information or access our  
2 critical information systems. As you can see,  
3 overall the results were quite favorable with zero  
4 critical risks identified. There were some  
5 opportunities to reduce risk as well. I'm pleased to  
6 report that our vendor partners have completed or are  
7 actively engaged in completing the recommended  
8 remediation to resolve the identified risks. The  
9 security vendor conducts affirmative retesting to  
10 validate that the risks have truly been resolved.  
11 Issues associated to the current website will be  
12 eliminated with the development of a new website  
13 later this year.

14 Next slide, please. Thank you.

15 The biggest security risk to systems is often  
16 our own employees oversight. To assess our  
17 vulnerability, the security vendor engaged in email  
18 phishing campaigns directed at staff. Cyber  
19 criminals use phishing in a fraudulent attempt to  
20 obtain sensitive information, such as credit card  
21 details and log-in credentials, by disguising as a  
22 trustworthy organization or a reputable person in an  
23 email communication. Here are the results: The  
24 security vendor conducted five phishing campaigns  
25 from March through April 2021. A total of 429 emails

1 were sent to staff. Ninety-one percent of the time  
2 staff did not engage in risky behavior. While 91  
3 percent is an A, we must continually strive to  
4 eliminate all opportunities to compromised systems.  
5 As a follow-up for those staff that got caught in the  
6 phishing net, I conducted one-on-one security  
7 protocol meetings, reviewing the phishing emails,  
8 informing and educating staff on what to look for for  
9 the future.

10 Next slide, please.

11 So our next steps, ongoing staff training. It  
12 is essential to reduce the risk and keep our skills  
13 sharp in this constantly evolving landscape. The  
14 Children's Trust has procured a software solution to  
15 administer security awareness training and ongoing  
16 phishing campaigns. We're currently developing a  
17 deployment plan for later this month. Simply Secure  
18 will conduct penetration testing on our internal  
19 infrastructure and that is planned for this fall.  
20 This is an everchanging landscape. Ongoing diligence  
21 and independent assessments will continue annually.

22 Next slide, please.

23 In 2020, as a result of a competitive  
24 solicitation, BMK Media Consulting Corporation was  
25 the selected vendor to provide infrastructure as a

1 service. BMK Media provides managed services,  
2 including hosting our hardware, software,  
3 maintenance, storage, network equipment and other  
4 infrastructure components. In addition, they provide  
5 helpdesk and user support. As a result of this  
6 partnership, there have been significant cost  
7 savings, \$50,000 annually, and staff report a high  
8 level of satisfaction with remote helpdesk services.  
9 As part of our ongoing efforts to secure our  
10 technical ecosystem, BMK Media configured a tool to  
11 review our Microsoft secure score. As you can see,  
12 in less than one year, BMK's Media monitoring and  
13 recommendations have already significantly improved  
14 our security score, from 35 to 78.

15 Next slide, please.

16 Through partnerships with our software vendor  
17 partners, particularly Webauthor, MergelT, Core  
18 Integrator, CypherWorx and Wells, we have enhanced  
19 systems to improve efficiencies. As Bill mentioned  
20 earlier and noted earlier as well. The Children's  
21 Trust has led the requirements gathering efforts to  
22 reimagine and improve business application systems,  
23 often a cost savings there as we improve our business  
24 processes. These improvements lead to flexibility in  
25 meeting today's revolving and future needs like

1 initiative planning and budgeting. We are honored to  
2 have received three technology innovation awards in  
3 the past two years, for Trust Central, for  
4 StayHome.Miami, and for the Book Club.

5 The Children's Trust is a key influencer within  
6 our SAMIS collaborative, driving new and innovative  
7 functionality benefiting Children Service Councils  
8 and partners throughout the state. In addition, The  
9 Children's Trust staff has spearheaded the effort to  
10 reallocate collaborative members fees resulting in a  
11 significant reduction in cost this year, with  
12 additional reductions over the next three years.

13 Next slide.

14 We are very excited to have selected two vendor  
15 partners to redesign the website as a portal to  
16 improve user experience for providers, parents,  
17 caregivers, community members, Board of Directors and  
18 our staff. This collaborative solution aligns with  
19 technical, creative and functional best practices.  
20 We begin visioning sessions in August and look  
21 forward to bringing the resolution for your review in  
22 October.

23 Next slide, please.

24 In closing, people who work in information  
25 technology do so behind the scenes. It is often said

1 that if we are doing our jobs well, it is seamless  
2 and invisible to the people that we support. Today,  
3 I'm going to draw attention to them and publicly  
4 state how incredibly proud I am of the IT data team.

5 Team, your work does not go unnoticed. Your  
6 work ethic, integrity, creativity, collaboration and  
7 passion are evidenced in all you do. Thank you. To  
8 our executive team, a clear vision lights the path.  
9 Jim, Imran, Lori, Bill, Juliette, Jack and Stephanie,  
10 the 2019 South Florida Business Journal CIO of the  
11 year, thank you for your leadership and endless  
12 support. To our Board of Directors, I appreciate  
13 your time, attention, and always welcomed comments,  
14 questions, collaboration and feedback. Thank you for  
15 your ongoing leadership and support as we partner to  
16 improve the lives of children and families in Miami-  
17 Dade County. Thank you.

18 I'll take your questions, if there are any.

19 MR. TROWBRIDGE: How about questions for Sheryl?  
20 Abraham?

21 DR. ABRAHAM: Thank you very much for doing it.  
22 It's incredibly important that we are. So the two  
23 questions are, one is, we clearly, we deal with  
24 vendors. And how protected are we from intrusions  
25 coming through our vendors? And the second

1 question is just about ransomware. That is been an  
2 increasing problem beyond malware and phishing, but  
3 this ransomware issue and just our vulnerability to  
4 that because, I mean, that's happening with very,  
5 very well protected systems.

6 MS. BORG: Absolutely. Yeah, to address the  
7 first part of your question, one of the reasons  
8 that we choose now to annually use a third-party  
9 independent vendor would be to help us assess the  
10 effectiveness of those partners that I mentioned  
11 earlier and shared with you the result of our  
12 current assessment. Those need to be ongoing  
13 efforts to make sure because as you eloquently say,  
14 cyber criminals don't rest, right, they're  
15 continually looking for new ways to attack our  
16 systems. Through ransomware, through other  
17 opportunists, like, scenarios. We continue to  
18 partner very, very closely with our vendor partners  
19 and we're very proud of our relationships with  
20 them. And continue to nurture their abilities to  
21 provide those services for us. And the independent  
22 assessment always helps. We always learn, both our  
23 vendor partners and ourselves learn to continue to  
24 secure those systems. Regarding ransomware, it's  
25 something we stay on top of on a constant basis.

1 This is ongoing due diligence that will keep us in  
2 a position of being able to be responsive, lots of  
3 creating, lots of learning and trying to stay on  
4 the edge, the cutting edge here. It's an ongoing  
5 effort. And that's one of the reasons why I think  
6 we all thought it was so important to bring this  
7 back to this group so that way you understand that  
8 this is an effort that we're going to continually  
9 support and move forward with.

10 DR. ABRAHAM: Yeah, you may not have the figure,  
11 but it may be helpful for the Board to know how  
12 many daily attacks you're turning back.

13 MS. BORG: Sure.

14 DR. ABRAHAM: I'm sure it's a huge, huge number.

15 MS. BORG: Absolutely. We've also put some  
16 additional protective measures in place.

17 DR. ABRAHAM: I think it would be good to come  
18 back with that number for everybody.

19 MS. BORG: Absolutely. Happy to do so.

20 DR. ABRAHAM: Yeah, thank you.

21 MR. TROWBRIDGE: Thank you, Dr. Abraham. Are  
22 there any other questions for Sheryl, any other  
23 comments? Constance?

24 MS. COLLINS: Yeah, first of all, really  
25 impressive. I wish I had an IT department like

1 this. And I'm hopeful that in the planning ahead,  
2 that whatever advice, training, and other  
3 information might be helpful for direct providers  
4 that your team could offer, I think would be well  
5 received. So just to put that out there as an  
6 additional kind of training that I think we would  
7 all benefit from.

8 MS. BORG: Thank you.

9 MR. TROWBRIDGE: Thank you, Constance. Other  
10 questions, comments? I think this was a very  
11 thorough presentation, Sheryl, thank you for  
12 sharing this with us at the Finance Committee and  
13 again today at the Board meeting. I think all of  
14 us are aware how incredibly swift The Trust was  
15 able to pivot in the pandemic to work remotely and  
16 continue to provide a seamless level of support to  
17 all of our providers. Much of that is ground work  
18 that you laid, and you mentioned, Stephanie, and  
19 others, and I want to say a special thank you to  
20 our team for continuing to lead.

21 Any other comments?

22 If not, that's going to lead us into our final  
23 resolution from the Finance and Operations  
24 Committee. And that is Resolution 2021-77:  
25 Authorization to renew services and execute related



1 agreements with multiple IT vendors in a total  
2 amount not to exceed \$1,792,471.00, inclusive of  
3 \$50,000.00 contingency for IT budgeted enhancement  
4 projects for a term of 12 months, with two  
5 agreements commencing on October 1, 2021, and  
6 ending September 30, 2022; and request a waiver of  
7 the procurement policy. You can find this on pages  
8 10 through, I believe, 16, in your packet.

9 Is there a motion to approve this resolution?

10 DR. ABRAHAM: So moved, Abraham.

11 MR. TROWBRIDGE: Thank you, sir. Is there a  
12 second?

13 MR. DUNN: Second, Richard Dunn.

14 MR. TROWBRIDGE: Thank you, Pastor.

15 Any recusals?

16 Seeing none, moving to further discussion.

17 Again, if you look at the detailed resolution in  
18 your backup, you see all the various vendors and  
19 estimated funding amounts, some of which are  
20 increases, some of which are decreases, but it  
21 gives you a very high level view of what our plan  
22 is going forward. And you could see we work with a  
23 variety of different vendors, so I appreciate the  
24 question from Dr. Abraham about making sure they  
25 are secure as well. And you see there about the

1 procurement waiver requires a two-third vote.

2 Any further discussion?

3 Seeing none, all in favor please say aye?

4 ALL: Aye.

5 MR. TROWBRIDGE: Any opposition, please vote no.

6 Motion carries.

7 Back to you, Madam Vice-Chair. Thank you,

8 again, everybody.

9 MS. HOLLINGSWORTH: Thank you, Mark.

10 Directors, the Program Services and Childhood

11 Health Committee met on the first of July to

12 consider the resolutions brought before you today.

13 We'll open with Resolution 2021-78. And for the

14 reading of that resolution, I will punt to Karen

15 Weller.

16 MS. WELLER: Thank you.

17 Resolution 2021-28, that was approved by the

18 Board on March 15, 2021 to authorize(1) a contract

19 amendment with the Early Learning Coalition of

20 Miami-Dade/Monroe (ELC) to increase funding for

21 Thrive by 5 child scholarships, in an additional

22 amount not to exceed \$1,500,000.00, for a new total

23 of \$11,500,000.00, and (2) the encumbrance of an

24 additional \$500,000.00 via a purchase order for

25 high-quality tiered payment differentials for a new

1 total amount of \$10,500,000.00, both for a term of  
2 15 months, commencing July 1, 2021, and ending  
3 September 30, 2022, subject to annual funding  
4 appropriations.

5 May I please have a motion?

6 MR. BAGNER: So moved, Bagner.

7 MS. WELLER: Thank you. A second?

8 MS. COLLINS: Second, Collins.

9 MS. WELLER: Thank you. Any recusals?

10 MS. HOLLINGSWORTH: Hollingsworth, recuse. I'm  
11 employed by the Early Learning Coalition.

12 MS. WELLER: Okay, thank you so much.

13 Okay, as we move into discussion, the March 15  
14 resolution is in your packet for your reference.

15 And the reso that is here for consideration is  
16 adding 1.5 million to the child scholarships.

17 Currently we have 842 children that are on the  
18 waitlist. Parents are ready to go back to work and  
19 need high-quality care for their children and we  
20 receive calls daily from parents asking for  
21 support. Adding the \$500,000.00 to the tiered  
22 payments to support the school readiness, increases  
23 by the AOAL, which is much needed to subsidize the  
24 payment rates, to subsidize because the payment  
25 rates here aren't -- are very low.

1 Any further discussion or questions?

2 MR. BAGNER: Just a comment. Just to say that  
3 this work, as we discussed at our committee meeting  
4 is so critical. This additional funds only puts a  
5 little bit of a dent into the waitlist. This is  
6 such needed services, especially now during this  
7 challenging time for families as they are getting  
8 back to work and need this critical care for their  
9 kids.

10 MS. WELLER: Absolutely. Thank you so much.

11 Any further discussion?

12 Hearing none, all those in favor?

13 ALL: Aye.

14 MS. WELLER: Opposed?

15 Hearing none, the motion carries. Back to you,  
16 Madam Chair.

17 MS. HOLLINGSWORTH: Thank you, Karen.

18 Resolution 2021-79: Authorization to negotiate  
19 and execute contracts with six providers,  
20 identified herein, and selected following a  
21 competitive solicitation for early childhood  
22 community-research demonstration projects within  
23 high-need communities, in a total amount not to  
24 exceed \$1,939,358.00, for a term of 12 months,  
25 commencing October 1, 2021, and ending September

1 30, 2022, with four remaining contract renewals.

2 May I have a motion, please?

3 MS. GIMENEZ: Moved, Gimenez:

4 MS. HOLLINGSWORTH: Thank you. And a second?

5 MR. DUNN: Second, Richard Dunn.

6 MS. HOLLINGSWORTH: Are there any recusals?

7 MS. COLLINS: Recusal, Collins, with the Sundari

8 Foundation. I serve as its volunteer executive

9 director and president of its board.

10 MS. HOLLINGSWORTH: Thank you, Constance.

11 Hearing no other recusals, moving into

12 discussion. You will recall that the Early

13 Childhood Community Research Demonstration Project

14 focused on implementing and evaluating programs

15 with high need populations and underserved

16 communities in Miami-Dade County to support early

17 childhood development. On March 8, 2021 The

18 Children's Trust issued a request for proposals.

19 RFP 2021-06 to fund active community research

20 partnerships. The intent is to use community-based

21 participatory research frameworks focused on

22 implementing and evaluating evidence based

23 practices for promising practices that support

24 early childhood development within high need

25 communities. Eleven applications were received in

1 review. The comprehensive review process included  
2 an independent program application rating by three  
3 trained reviewers, review team, debriefing, a  
4 fiscal audit review, and an initiative-wide review.  
5 Six applications are being recommended for funding  
6 today. This is the second cycle of the Early  
7 Childhood Research Demonstration Project. There  
8 are four projects which are continuing from the  
9 previous cycle by significantly changing the  
10 research questions and offering a different  
11 intervention. We have two brand new projects in  
12 the cycle. And note that this RFP was extremely  
13 competitive. We received more proposals than we  
14 could possibly fund. We were able to add an  
15 additional \$200,000 from Help Me Grow since there  
16 were no applications for that particular  
17 solicitation.

18 Directors, comments, observations on this  
19 resolution?

20 MR. BAGNER: Madam Chair, I needed to recuse and  
21 didn't jump in quick enough. I'm employed by FIU  
22 who is a research partner for one of the projects.

23 MS. HOLLINGSWORTH: Thank you, Dan.

24 Further discussion from the board?

25 MS. GIMENEZ: I think this is excellent because

1 not only are we providing program and services for  
2 children, but we need to make sure that what we are  
3 providing is going to be for them the best return,  
4 the best investment that is made. And I think that  
5 having research combined with the partnership of  
6 the community-based organizations is a win-win  
7 situation. Not only that, later on you can see,  
8 well, these programs in this particular place can  
9 be replicated because it shows that we've got a  
10 return on what we have set out to do with the  
11 students. So I really commend that we are doing  
12 this because I think it's strategic. And we need  
13 to be strategic, especially with our neediest  
14 children that may be a little behind and we need to  
15 catch them up as quick as possible. Thank you

16 MS. HOLLINGSWORTH: Thank you, Lourdes.

17 Further feedback from the Board?

18 MR. DUNN: Yes, Madam Chair. I again want to  
19 thank Jim and his staff for the marvelous work they  
20 do, because of many things we approve, still have  
21 to be implemented. And they have to do the  
22 research and they have to do the follow-up. And  
23 sometimes they are the unsung heroes in all of  
24 this, so I just want to thank them for the great  
25 work that they do, especially in resolutions like

1 these.

2 MS. HOLLINGSWORTH: Thank you.

3 All those in favor?

4 ALL: Aye.

5 MS. HOLLINGSWORTH: Are there any opposed?

6 Resolution carries.

7 Resolution 2021-80: Authorization to negotiate

8 and execute a contract with Florida Introduces

9 Physical Activity and Nutrition to Youth (FLIPANY)

10 for after-school snacks and meals, in a total

11 amount not to exceed \$600,000.00, for a term of 12

12 months, commencing October 1, 2021, and ending

13 September 30, 2022, with four remaining contract

14 renewals.

15 MS. GIMENEZ: Moved, Gimenez.

16 MS. HOLLINGSWORTH: Thank you. And a second?

17 DR. ABRAHAM: Second, Abraham.

18 MS. HOLLINGSWORTH: Thank you. Are there any

19 recusals?

20 Moving into discussion, a few notes of interest.

21 The Children's Trust requires all afterschool and

22 summer programs to provide participating children

23 with food that meets the United States Department

24 of Agriculture FDA Nutrition Program requirements.

25 On February 8, 2021, The Trust released request for



1 qualifications 2021-05 for one agency to act as the  
2 afterschool meals program food sponsor. One  
3 application was received, reviewed and recommended  
4 for funding. The comprehensive review project  
5 process included, as with the previous resolution,  
6 included an independent program application rating  
7 by three trained reviewers, a review team  
8 debriefing and a fiscal audit review. FLIPANY has  
9 been providing snacks and meals to Trust funded  
10 providers since 2015. During the first eight  
11 months of the current contract, FLIPANY has  
12 provided 25,488 snacks and 9,481 suppers/lunches,  
13 which resulted in \$60,031.10 in leveraged federal  
14 reimbursement. And received positive reviews from  
15 site staff who indicated students were overall  
16 extremely satisfied with the food choices. The  
17 afterschool staff was also extremely satisfied with  
18 snack delivery as well as quality.

19 The floor is open, directors, for discussion on  
20 this resolution.

21 MS. GIMENEZ: I'd just like to make a comment,  
22 Madam Chair.

23 MS. HOLLINGSWORTH: Thank you, Lourdes.

24 MS. GIMENEZ: I think it's great also that they  
25 are encouraging other providers to serve meals at

1 night, dinners. Now with the pandemic, a lot of  
2 parents have lost their jobs and I'm sure that  
3 that's a big help, especially to the children who  
4 come from low income families. So I commend them  
5 on doing that and making sure that more providers  
6 do the same.

7 MS. HOLLINGSWORTH: Thank you, Lourdes.

8 Further discussion from the Board?

9 Hearing none, all those in favor?

10 ALL: Aye.

11 MS. HOLLINGSWORTH: Are there any opposed?

12 Resolution carries.

13 Moving to you, Jim, for the CEO report.

14 MR. HAJ: Madam Chair, thank you. We'll try one  
15 more shot with the YAC video. Let's see.

16 All right, again, I apologize. We're going to  
17 bring this back because a lot of work went into  
18 this video. So we'll bring this back.

19 The amended report is on page 28. We have the  
20 quarterly CEO reports on page 29 through 30. And I  
21 did send out an email last week, but I want to just  
22 highlight and thank those Board members for -- The  
23 Champions for Children award ceremony, which is our  
24 annual award ceremony, there's a process to select  
25 these phenomenal people who apply. Many of our

1 Board members, I think nine of our Board members, a  
2 couple of weeks ago, sat down and went through all  
3 of those, and they made the very difficult decision  
4 to select our winners. So the David Lawrence  
5 Champions for Children Award was Gale Nelson,  
6 President and CEO of Big Brothers Big Sisters. And  
7 Program of the Year, we have three programs of the  
8 year, The Advocacy Network on Disabilities, Mexican  
9 American Counsel, Overtown Youth Center. Our  
10 Excellence in Direct Service was Francine Anderson  
11 from Miami-Dade County Department of Cultural  
12 Affairs. And our Champions for Children's Award  
13 Ceremony will take place later in the fall. And we  
14 have some amazing people who won the David Lawrence  
15 Award in the past. One is our very own Morris  
16 Copeland, Chief Copeland. And this was before you  
17 came on the board. You received it before you came  
18 on the board. We're looking forward to that  
19 ceremony.

20 And TRIM I and TRIM II will be September 13 and  
21 20. You have it in your calendars. It's essential  
22 everyone is here. The 20th we will take about  
23 fifteen minutes or twenty minutes before the Board  
24 meeting, we'll take our first Board picture. We  
25 haven't updated our Board picture in a couple of

1 years. And then right after that, the next  
2 building over, I thank United Way for allowing us  
3 to use their room, we're going to have a little  
4 social event for the Board members after that.  
5 They will have placed that on your calendars.

6 Before I leave, any luck with the video? No?

7 Okay.

8 All right, thank you, Madam Chair. We'll bring  
9 the video back.

10 MS. HOLLINGSWORTH: Thank you, Jim.

11 And with that, ladies and gentleman, we are  
12 adjourned. It's good to see everybody. See you  
13 back in September. Have a great summer.

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15 (Whereupon, at 5:00 p.m., the meeting was

16 adjourned.)

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CERTIFICATE OF TRANSCRIPTION

The above and foregoing transcript is a true and correct typed copy of the contents of the file, which was digitally recorded in the proceeding identified at the beginning of the transcript, to the best of my ability, knowledge and belief.

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Christy Caldera, Transcriber  
August 6, 2021