

Program Services and Childhood Health Committee Meeting Transcript

October 10, 2019

1	THE CHIILDREN'S TRUST PROGRAM SERVICES AND
2	CHILDHOOD HEALTH COMMITTEE MEETING
3	
4	The Children's Trust Program Services and
5	Childhood Health Committee Meeting was held on
6	October 10, 2019, commencing at 3:30 p.m., at 3250
7	Southwest 3rd Avenue, United Way, Ryder Conference
8	Room, Miami, Florida 33129. The meeting was called
9	to order by Pamela Hollingsworth, Chair.
10	
11	COMMITTEE MEMBERS:
12	Pamela Hollingsworth, Chair
13	Karen Weller, Vice-Chair
14	Laura Adams
15	Dr. Daniel Bagner
16	Mary Donworth
17	Rev. Richard P. Dunn
18	Lourdes P. Gimenez
19	Dr. Monique Jimenez-Herrera
20	Tiombe-Bisa Kendrick-Dunn
21	Marissa Leichter
22	Dr. Marta Perez
23	Kenneth Hoffman
24	Shanika Graves
25	Leigh Kobrinski

1	STAFF:
2	Bevone Ritchie
3	Garnet Esters
4	Imran Ali
5	James Haj
6	Jorge Gonzalez
7	Juana Leon
8	Juliette Fabien
9	Lisete Yero
10	Lori Hanson
11	Maria-Paula Garcia
12	Muriel Jeanty
13	Sabine Dulcio
14	Stephanie Sylvestre
15	Tatiana Canelas
16	Victoria Cividini
17	Vivianne Bohorques
18	Wendy Duncombe
19	William Kirtland
20	Willmeisha Hall
21	Ximena Nunez
22	
23	
24	
25	

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

PROCEEDINGS

(Recording of the meeting began at 3:30 p.m.)

MS. HOLLINGSWORTH: Welcome to the Program Services and Childhood Health Committee meeting. glad to see you all here today. I wanted to begin the meeting by talking about a couple of events that I feel very privileged, and I know many of my fellow Committee members and Board members felt privileged, to attend. The first was the Early Childhood Research Demonstration Learning Community that took place on Tuesday, September 24th. We had an opportunity, and most of us that are graduates of the Early Childhood Workgroup Books, I think, felt particularly excited. There were many of us there and it was just remarkable to hear, two years in, all of the great things that are happening inside the diverse array of projects that the Board so smartly, I think, funded a couple of years ago.

Dan, I know you were on hand with us, would you like to say a few words?

MR. BAGNER: Sure. Thanks, Pam.

So yeah, I echo the sentiments, and feel free to chime in, others that were there as well. It was a great experience to hear about the exciting projects that are going on. Now they are in year two, they

just finished year two. The data are really 1 2. impressive of a lot of these projects. These are community-based research projects where they're 3 providing excellent services and they're also 4 5 collecting data, many of which are being submitted for presentations at conferences and will be submitted for 6 7 publications. Just to highlight one example is the Lotus House. They're doing a randomized control trial 8 where they're comparing two different types of 9 10 parenting interventions, PCIT and CPP, and looking at 11 differences and working with a very high-risk 12 population. And this is a kind of publication that 13 will have a high impact with the scientific field, yet 14 alone in the community side of things. 15 So I'm really excited. I hope we continue to fund these kinds of research community participatory 16 17 projects and that we maybe increase that kind of 18 funding. It's very exciting. 19 MS. HOLLINGSWORTH: Thank you, Dr. Bagner. Lourdes, did you want to chime in? 20 21 MS. GIMENEZ: I'll ditto everything Dan said, but 22 also I kind of was impressed with the Lighthouse and 23 that young man. And listening to the stories and what 24 an opportunity he had because of these programs that

we have and services for the children. So I think it

24

25

1 I was going to leave early and I was awesome. 2. actually stayed the whole time because I wanted to 3 hear each of the presenters that came. And they had great presentations with the data, the visuals. 4 5 just impacted me in a way to understand where the money from The Children's Trust is going and how 6 7 effectively it's really reaching out to the families of our community. 8 9 MS. HOLLINGSWORTH: Thank you. 10 And thank you to Dr. Hanson and staff for putting 11 that wonderful day together for us. It was much 12 appreciated. It is very exciting to see the great 13 work that is happening. 14 I'd like to extend a special welcome to Dr. 15 Monique Jimenez-Herrera. Welcome, welcome. 16 MS. JIMENEZ-HERRERA: Thank you. 17 MS. HOLLINGSWORTH: We're very happy to have you 18 here on the Committee with us. We're confident that 19 you'll enjoy your tenure here. 2.0 MS. JIMENEZ-HERRERA: Thank you, Madam Chair, I 21 will. 22 MS. HOLLINGSWORTH: Thank you.

I'd also like to mention, before we move on to public comments, the Zero to Three Conference. The

Children's Trust made registration available to Board

members, Committee members, and others in the 1 2. community. What a great day. If you're not familiar with the Zero To Three Foundation, it is the 3 quintessential agency that focuses on the needs of 4 5 children birth to toddler, birth to three. They are a leader in our field. And this is one of the 6 7 preeminent national early childhood conferences. believe Thrive By Five presented at the conference. 8 9 So that was very exciting as well. 10 So I just want to thank Jim, the Board, the 11 Trust, the staff, for allowing us the opportunity to 12 attend. It was a great day, a great time to network. 13 A lot of learning happening. And something that I 14 personally won't forget. For me it was my first visit 15 there, actually, so I really appreciated it. And I saw several other Board members there as well and a 16 17 couple of colleagues, so thank you. 18 Muriel, do we have any public comments today? 19 MS. JEANTY: No public comments. 20 MS. HOLLINGSWORTH: Okay. Thank you. 21 So, moving on, Committee members, I know you've 22 all had an opportunity to review the minutes from our 23 August 29, 2019 Joint Finance and Programs Health 24 Committee Meeting.

May I have a motion to approve the minutes?

```
1
          MS. DONWORTH: So moved, Donworth.
 2.
          MS. HOLLINGSWORTH:
                              Thank you.
          And a second?
 3
          MR. BAGNER: Second, Bagner.
 4
          MS. HOLLINGSWORTH: All those in favor to
 5
 6
     approve?
          (WHEREUPON, the committee members all responded
 7
     with "aye.")
 8
 9
          MS. HOLLINGSWORTH: Any opposed?
10
          The minutes are approved.
11
          We are now moving on to resolutions. I do want
12
     to point out that there is one less resolution today.
13
     We are going to be coming back to you with Resolution
14
     2020-C at a later date.
15
          In the meantime, we are going to start with
     Resolution 2020-A: Authorization to negotiate and
16
17
     execute a match contract with Key Biscayne Community
18
     Foundation, to support the Evidence2Success
19
     initiative, in a total amount not to exceed
20
     $50,000.00, for a term of 12 months, commencing
21
     October 1, 2019, and ending September 30, 2020.
22
          May I have a motion to approve the resolution?
          MS. DONWORTH: So moved, Donworth.
23
          MS. HOLLINGSWORTH:
24
                              Thank you.
25
          And a second?
```

2.

MR. BAGNER: Second, Bagner.

MS. HOLLINGSWORTH: Are there any recusals?

As we move into discussion, just a few bullet points. Evidence2Success is a community embedded three year approach to improving the well-being and development of children and youth by first going directly to the children and youth, soliciting input, and then moving into the community, and engaging a diverse array of people, agencies, institutions, et cetera, by way of an evidence-based approach. And that can include identifying existing programs, so that services may become available to residents who are applying for grants for new or additional services.

Miami Children's Initiative took over this work from the beginning of this year from the Hosanna Community Foundation. And during year two and at this point, a community board, which reflects the complexion of Liberty City population is fully formed in moving the work forward.

And you'll also note that as per the procurement policy relating to match funding and funding collaboration, the negotiation and execution of a match contract are exempt from the competitive solicitation process. And inside of this funding

2.

collaboration it is a one to three match, meaning that for every dollar The Children's Trust invests, \$3.00 is being invested by the funding partners.

Committee members, is there any discussion or questions surrounding this resolution?

MS. KENDRICK-DUNN: I guess my discussion mostly surrounds MCI and maybe with the city. I don't know if this is more of a concern. I was sharing with one of the staff members. But, it appears to me, because I reside in Liberty City, that there's gentrification happening. I know the MCI, I've been on the Board long enough to know that the children in that area have been part of that population. So I'm concerned because there has been some displacement of residents and, namely, children, who become the victims in all of this. And their continues to be -- I read an article in the Miami Times. I happened to be in the store this weekend and I see some other public housing projects not far from where I live that are closing down and some of the residents are concerned.

And so I'm just -- I'm very concerned that -- it appears to me that the population of black people in Miami-Dade County continues to fall every year and so does the student population for black. Every single year you look at the data, it's falling. In my

2.

opinion, I think that there is some push out, it appears to be of black people, especially those of low income backgrounds, either out of the county or way down south, where now we're seeing a lot of violence and things like that take up.

I'm extremely concerned because I've been in this community, I'm from Boston, but I've been here probably since high school. And I have seen, you know, it's just this thing that, okay, we move them here, we push them over here, we push them over here, and then you continue to deal with the same things in some of the communities of some of the black people that happen to come from low income backgrounds. And now we're talking about being a lot of these children. The children, I would think, because if you have one mother and she has six kids, her six children, who I think are our responsibility, is now being essentially harmed.

And I just want to know when does it stop. It is very hurtful for me, being an African American, and seeing what is happening in my community. Ever since I've been here, since I attended North Miami Middle School and junior high back then, and then North Miami Beach Senior. And so that is my concern. Because eventually this -- some group where MCI had these

2.

kids, maybe, I don't know, in 10 years, I don't know how long it's going to take. They're not going to be there. So are they going to be going around where some of these children are being moved to?

I just think as a Board, in general, I think that we need to have a conversation about what is happening to the black people in this county. It is disgusting to me that we have not had a conversation. And like I said, I live in that area, so I am there to see what's going on. I don't receive any public funds, but I live right in there, and so I see some of the things that are happening. We get letters all the time, can we buy your house, can we buy your house, can we buy your house, can we buy your house.

So I'm very concerned because those children that are represented in that area and those parents, but the kids, they belong to us. We should be having a conversation about what is happening to these black people. Some of them, they don't have a voice, or maybe they have a voice, but so many of them feel like they don't. And they've felt like this for generations. And I just feel like it's something that I need to bring up, especially for these children who can't sit here and say this kind of stuff.

MS. HOLLINGSWORTH: Thank you, Tiombe. Your

2.

comments are dully noted.

And relating to the gentrification and displacement of folks in Liberty City and other places around Miami, I would punt to Jim and staff about the potential of a future conversation.

MR. HAJ: Tiombe, thank you.

Madam Chair, we can't take this back and see how we can appropriately bring it back to the Board for future discussion.

MS. HOLLINGSWORTH: Thank you.

MR. BAGNER: And to piggy-back a little bit off that and maybe focus a little more on this specific resolution related to MCI. I just wanted to have a little bit of a conversation about -- we've invested a lot in MCI. I'm not sure if there's a representative from MCI. But I just want to hear a little bit more about data on outcomes.

Stephanie, I appreciate -- Stephanie sent me a list of accomplishments that MCI had made and it's a tremendous list. They've done a lot in the community. A lot of it seems like discussions about things, keeping track of participation of children and families engaging in services, but I didn't see anything related to outcomes, are we actually

improving outcomes. So I'm curious to hear more about

2.

that, generally. But then specifically about this plan, this Evidence2Success, I read a lot about creating a board, discussing the needs about the community, but what are they going to do in terms of measuring success and outcome? So if someone could speak to that, that would be helpful.

MS. HOLLINGSWORTH: Are you from MCI?

MS. NUNEZ: I'm Deborah Nunez, I'm from MCI.

Natasha Daniels, the CEO, is parking. She asked if we

could just wait one second. She can address your questions and concerns.

MS. HOLLINGSWORTH: We'd be happy to wait for Ms. Natasha.

MS. GRAVES: What I would like to add to your request is what is a collaboration that is occurring with MCI and other members, especially with Evidence2Success. And I know -- I had a conversation with Stephanie and with Lori. I'd like if they can talk about the collaboration that's going on with Evidence2Success and MCI together. I appreciate what Tiombe said about what is happening in Liberty City, but it seems that there's been a lot of services there and we're not sure if people are collaborating. So if that could be addressed, I'd appreciate it.

MS. HOLLINGSWORTH: Thank you.

2.

MS. SYLVESTRE: So, I think, Dr. Bagner, you asked two questions in one, so I'll pause on the MCI question about MCI's impact in the community and I'll focus on the Evidence2Success.

So, yes, there is concern about gentrification in Liberty City. There's concern about are the organizations in Liberty City actively working together in a meaningful way to stem the gentrification and uplift the residents. And so Evidence2Success is designed for that. Just putting a bunch of organizations together and saying work together, doesn't really work. There's a framework, there's a methodology that you have to do in order to ensure that organizations come together in a meaningful way, lasting way. And Evidence2Success is an evidence-based approach to that. And so by supporting this, we are saying we do want to address and be apart of the solution to some of the issues that are happening in Liberty City.

And so last year we brought this to the Board and the lead organization in the community was Hosanna Community Foundation. However, they've had some challenges meeting the requirements of the grant and as with any funded collaboration, this is the way to ensure that the community doesn't lose out because one

2.

entity cannot provide the services. We worked with Annie Casey to find an alternative and MCI was an alternative that they selected. We presented them with three different organizations: MCI, Liberty City, Himan Brown and Key Biscayne. And so because we have a history and a relationship working with Key Biscayne and Himan Brown on other projects in Liberty City, Key Biscayne has stepped up to the table to be the fiscal agent for this project, so that Annie Casey can be more comfortable with continuing their investment in Miami. So Key Biscayne is the one that's going to be receiving our funds. They're the ones that are going to be receiving Annie Casey funds and they're going to be managing the distribution of the funds to the various entities.

In addition to the methodology for how local community agencies need to work together, the Evidence2Success requires that the children in the community have input on what services are needed. And so we will be working with the school system to get the surveys administered in the schools.

As part of the bringing the community together,
MCI is now the lead representative for Together For
Children in Liberty City. And so Together For
Children is going to be naturally rolled into

2.

Evidence2Success, and so that partnership becomes even easier to develop and grow.

So I believe that's the entire thing around your question, Dr. Bagner and Karen, as it relates to Evidence2Success.

I see Natasha is here, if we want to ask Natasha about the impact MCI has had in the community thus far.

MS. HOLLINGSWORTH: Thank you, Stephanie.

Welcome, Ms. Daniels. Happy to have you with us today. If you'd please state your name and your agency, and I think the Committee has a few questions for you.

MS. DANIELS: Yes. Good afternoon everyone.

Natasha Daniels, president and CEO of Miami Children's

Initiative. Forgive me, I came down, decided to take

another route and got caught by the bridge. I'm happy

to be here. Thank you so much.

MS. HOLLINGSWORTH: We're glad you're here.

MR. BAGNER: Let me restate the question. I appreciate you being here.

I was just asking more broadly about some of the

-- so I saw a list of a lot of the things you've been

doing in the community and it's been tremendous, but a

lot of stuff going on, which is great. I saw a lot of

2.

data on participation rates of families and children, but I saw nothing in there about outcomes. Are there any improvements in any areas in terms of investments?

I was just making the point that we invested, as a Board, a lot in MCI. I think with good reason because the community in Liberty City needs services and needs the investment. But I'd like to hear a little bit more about specific outcomes that are measured or that plan to be measured. And probably on top of that, I appreciate, Stephanie, the comments about Evidence2Success. I want to hear a little more, too, about maybe how you'll measure some outcomes in that program as well. So, that'll be a starting point.

MS. DANIELS: Okay. So, absolutely, we're driven by the programs that we do. Most certainly with passion towards servicing children, but absolutely changing that narrative. And how do you change that narrative except by describing that with outcomes. So every month we are turning in a funders collaborative that demonstrates all of those outcomes, those students who are graduating through our programs, those students that we're monitoring through school, in school service and after school programming.

Monitoring them in their in school progress reports.

2.

And so we have that data. Also, we're evaluated outside by an external evaluator to keep us on track. So we are maintaining outcomes and we'd be happy to submit those outcomes, those monthly and yearly outcomes to the Board, if you're interested in that. We'd be happy to do that.

So we are monitoring that so we have measurable ways to continue to do services, but also identify what the needs are. Because as the community evolves, and it is evolving and the needs of our children and families are evolving, we want to remain relevant to that work. And so we're doing that work. We're keeping track of those outcomes, and we'd be happy to submit that to the Board.

MS. HOLLINGSWORTH: Thank you, Ms. Daniels.

MS. GRAVES: Madam Chair, if I may?

It seems like, and Dr. Bagner, you mentioned a lot of money has gone to MCI, but there is different types of funding. So all the funding that goes to MCI doesn't have outcomes or programmatic metrics for it. This is new funding. So MCI has never received this funding before. The previous funding that MCI got was for infrastructure and support. They recently also got funding for YEN and YAS Program, but that is also new funding. So prior to, I think this was the first

2.

year for YEN and YAS. Prior to that the only funding was for infrastructure and support. And that basically is for staffing at the entity. And so this -- we don't want the Board to think that for all the funding there will be programmatic measures and outcomes. For some of it, it is. And not to think that we've been funding Evidence2Success for MCI the entirety Trust funding of it or the YEN and YAS funding.

MR. BAGNER: So could we talk specifically about the outcomes that will be measured as part of this?

I know we're talking about this resolution. It sounds like we're going to get a lot of community partners together to talk about the needs of the community. And it's great that we're capitalizing on getting money from the Annie Casey Foundation, so I do appreciate that we're leveraging those funds. What are we going to -- how will we know that you are successful, especially given that another agency had challenges, how will we know that you're successful, what kinds of outcomes are we looking at in terms of understanding needs of the community, and then what's the next step after that?

MS. DANIELS: We are thankful for the previous funder as they began this groundwork, but being

2.

identified now as an organization, which I must say, has now been in this community 10 years, that's something to really, really celebrate. And we could not do it without the support of this Board.

Now, speaking specifically to Evidence2Success, the work within Liberty City's core has often been fragmented as it relates to getting direct services and collaborating, having a collaborative model. The Evidence2Success, which is a scientific-based model, will allow us now to implement measures that allow us to do a more collective and more cohesive work together. And so that, number one, is a feat in itself, to bring those community-based organizations together under one banner. And I'm so proud to say we've had, on average, about 50 of them at each one of the meetings, which is also happening together with the Together For Children model.

So the Evidence2Success will give us the tools and mechanisms that are scientifically-based to move us to creating a stronger network of providers within the Liberty City core. And we're happy that we have gained the trust of the community-based organizations because they see that we're not just talk but we're doing the work. And that we're willing to bring them together. Some of those measurements, number one, is

2.

bringing all of them together, which is a feat that we must applaud in Liberty City.

The second thing is being able to measure those students within our identified schools with a laser focus and target approach. Measuring that with the partnership now with the school district, allowing us then to put in a form of data that we can now begin to develop what those outcomes need to be based on the needs of the community. And so those are some of the benefits that you would be funding, to allow us to move with passion but now with productivity because we have the evidence and the science behind this to help us to drive this work.

MR. BAGNER: Thank you.

MS. HOLLINGSWORTH: Thank you, Ms. Daniels.

Committee members, further questions for Ms.

Daniels?

Thank you.

MS. DANIELS: May I just say this?

MS. HOLLINGSWORTH: Yes.

MS. DANIELS: I would like to welcome you all, next weekend we're having, 18th, 19th and 20th, it is our 10-year anniversary. And we would love for you to be a part of that. I have some flyers. I'd love for you to just come and celebrate with us. We're having

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

23

24

25

a peace walk, so that we're not reactionary but proactive. And with the relationship that we have with chief police and the Key Biscayne, we have the chief of police that is coming to walk with us. And so it's a great effort. We're expecting about 1,000 people to come and be a part of that work. It would be wonderful to have you there. And then on Sunday, we're celebrating people like Senator Marco Rubio, of course we're celebrating him even in a time of his sensitivity with his mom and others. And we would love for you to be a part of it. I just wanted to share that because we wouldn't be here 10 years later had it not been for this Board. And we want to thank you very much for that.

Thank you.

MS. HOLLINGSWORTH: Yes, sir?

MR. DUNN: I do apologize for my tardiness. I'm familiar with the work that Ms. Daniels is involved with. Was that the program that was modeled after the Harlem, something in Harlem in New York?

MS. DANIELS: Yes, sir. We are walking the Harlem Children's Zone.

MR. DUNN: That's what I thought.

MS. DANIELS: Yes, sir.

MR. DUNN: Okay. I'll reserve my comments until

```
after. I thought I was familiar with it.
 1
 2.
          MS. HOLLINGSWORTH:
                              Thank you.
          Thank you, Ms. Daniels.
 3
          Further discussion, Committee members?
 4
          Hearing none, all those in favor?
 5
          (WHEREUPON, the committee members all responded
 6
 7
     with "aye.")
          MS. HOLLINGSWORTH: Are there any opposed?
 8
          Resolution carries.
 9
10
          Resolution 2020-B: Authorization to negotiate
11
     and execute a funder collaboration contract with Key
12
     Biscayne Community Foundation, for the Fab Lab, in a
13
     total amount not to exceed $100,000.00, for a term of
14
     12 months, commencing October 1, 2019, and ending
15
     September 30, 2020.
          May I have a motion, please?
16
17
          MS GIMENEZ: Motion, Gimenez.
18
          MS. HOLLINGSWORTH: Thank you.
          And a second?
19
          MS. WELLER: Second, Weller.
20
21
          MS. HOLLINGSWORTH: Are there any recusals?
22
          Thank you.
23
          As we move into discussion, this is a first year
     effort, this Fab Lab effort, like Evidence2Success.
24
25
     And it is a effort to expand across the Science,
```

Technology, Engineering and Math, also known as STEM, 1 2. to the children in Liberty City. The Fab Lab is a mobile unit and it will be used for hands-on STEM-3 based activities using different types of technologies 4 5 and children will be able to design and create objects of personal interest. This is a collaborative that 6 begins with one mobile unit to be stationed at the 7 Liberty City Optimist Club. And this match 8 compliments the Children's Trust match contract with 9 10 Miami-Dade library but also brings STEM activities to 11 the community. 12 And again, this is first year funding. And it is 13 a little more than a one to three match, meaning that 14 for every dollar The Children's Trust invests in the 15 Fab Lab Program, \$3,60 is invested in a fund by the funding partners, Key Biscayne Community Foundation, 16 17 Himan Brown and another anonymous foundation. 18 Any discussion? 19 MS. DONWORTH: I have just a question. 2.0 MS. HOLLINGSWORTH: Yes? 21 MS. DONWORTH: What is the age range of the 22 children, and the second question is what is the basis 23 for the percentages and the outcome? 24 MS. HOLLINGSWORTH: Stephanie? 25 MS. SYLVESTRE: The age ranges are kindergarten

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

to 12th grade. They're going to be parked, this lab is going to be parked at Hadley Park. And we fund services for Liberty City Optimist Club at that location. And the basis for these percentages are based on MITS research of this. So when Key Biscayne was looking to bring additional resources, Liberty City, they went and researched, and the MIT solution, these are the outcomes that they have based on their program, if its implemented with fidelity.

MS. HOLLINGSWORTH: Thank you.

Reverend?

MR. DUNN: I'm really appreciative for the efforts that intertwine athletics with academics. Ι think that's a great concept and a great approach because Liberty City Optimist houses its activities, athletic activities at Hadley Park in Liberty City. And it's very well-known, very well respected. And many professional athletes in the NFL have started in the Liberty City Optimist. I think it's a wonderful approach to intertwine STEM projects with that, especially in the direction that academics are headed now, science, technology, engineering and mathematics. I remember one of my last acts as a City of Miami Commissioner was to implement that program at -what's the other school in Overtown, elementary

19

20

21

22

23

24

25

year contract fund.

school? Phillis Wheatley before they rebuilt it, we 1 2. were actually going to fund the STEM project there. And I don't know if Dr. Perez remembers this, but we 3 were going to -- actually, the CRA was going to help 4 to sponsor and build Phillis Wheatley before you all 5 got the funding to do that, with the idea of 6 7 implementing the STEM project. So that's very exciting to see the intertwining of STEM academics and 8 9 athletics. In my past life, I was a student athlete, 10 so it kind of brings back a few memories. 11 MS. HOLLINGSWORTH: Thank you, Pastor Dunn. 12 Yes? 13 MS. JIMENEZ-HERRERA: My question is regarding 14 the outcomes. It states 25 percent increase in the 15 number of participants who see themselves in a STEM job or career. How would that be assessed? And 20 16 17 percent increase in the number of participants will

MS. HOLLINGSWORTH: Stephanie or Lori?

take more STEM classes in the future. This is a one

MS. SYLVESTRE: There's three pulse tests. So there are questionnaires before the children start the program, then there's an eight-week program, and then there's a pulse test.

Did I answer your question? It doesn't seemed

2.

like I have.

MS. JIMENEZ-HERRERA: Perhaps the first one. But the future. Taking classes. So how will we measure something that will happen after the year ends?

MS. SYLVESTRE: I believe the way to interpret that is that they're saying they will take it, not that we will actually track that they've taken future STEM courses.

MS. HOLLINGSWORTH: Thank you.

MR. BAGNER: Just to follow-up to Mary's question about age, is there a reason why we can't target kids younger than five, given that we know? And for promoting these types of skills in young kids, I think that this could have a tremendous impact for younger children.

MS. SYLVESTRE: The current limitation of K through 12 is because that's the program that the Lab is part of. We have had conversations with Key Biscayne and they're more than willing to park at a different location where younger children are. I think it's just a matter of the age of the participants in the program that we are initially starting with.

MS. KENDRICK-DUNN: So I have a couple of questions. My first question is going to be, when

```
this project or idea was created, did they get
 1
 2.
     feedback from the children that -- in Liberty City,
     that this is something that they wanted? And the
 3
     other piece is, I'm wondering why the curriculum is
 4
 5
     only eight weeks. I'm not sure why it's not longer.
    And if -- whoever is teaching the class or conducting
 6
 7
     the class, will they be referring some of these kids,
    will there be summer programs? MIT actually has a
 8
 9
     summer program for children of color, who are low
10
     income. I think it might have to be 11th to 12th
11
    grade in this at low-cost, but will they be moving
12
    kids past this. This can't stay at eight weeks if
13
     this is going to be something they want children to
14
     consider later.
15
          MS. SYLVESTRE: I'm going to defer to Key
     Biscayne Foundation for some of those questions.
16
17
    Either Melissa or Sarah.
18
         MS. HOLLINGSWORTH: Thank you for being here
19
     today. Please state your name and your agency.
20
         MS. WHITE: Good afternoon. Melissa White, Key
21
     Biscayne Community Foundation, I'm the CEO.
22
         MS. WRIGHT: Hi. Sarah Wright, Key Biscayne
23
     Community Foundation, special projects.
24
         MS. WHITE: Would someone repeat the question?
```

Tiombe?

MS. HOLLINGSWORTH:

2.

MS. KENDRICK-DUNN: I wanted to know if the children in Liberty City, when this project was created or conceptualized, did the children -- was there feedback from the children that this was something they wanted?

MS. WHITE: I wish the answer was yes. We sought out bringing STEM and partnering with the Fab
Foundation in bringing something to Liberty City that is usually available to students and children in other neighborhoods. And we think we've partnered with a really wonderful -- Fab Lab is done in Boston, New York, around the world and it should be available to students and children in Liberty City. And we're excited that eventually after year one, we will have something that students in Liberty City can partake in more than eight weeks. But right now its eight weeks.

MS. TIOMBE: That was my other question, the eight weeks. Will the foundation or MCI, it's not your foundation, refer children to maybe a summer program that's going to expend what they learned in eight weeks? If it's something that continues to be an interest. Because I think within the state, the older the children get, there are other states who maybe connecting these children with to continue.

MS. WHITE: Absolutely. Our goal is not to be

2.

kind of one and done, but to create a place and atmosphere where kids can learn vocational training, life skills and other things. And while year one is a mobile unit, the vision is much greater than that for year two. So we're dedicated to this.

MS. KENDRICK-DUNN: I know the children were involved, but is there a plan to, in the future, to make a point to speak to the people in the community?

MS. WHITE: Absolutely. I think that will be part of like a final year report or final -- after the eight weeks, what did you think, what did you learn, what would you like to see?

MS. HOLLINGSWORTH: Thank you.

Further questions?

MS. DANIELS: A part of that collaborative is one of the reasons we had began that assessment tool. And as you've mentioned, MCI, we do work very closely with the Optimist. So as they find resources and we find resources, we always refer out. So we're working together on that project to ensure that all of the children -- because we'll get a phone call from Liberty City Optimist and say we have open spots or we have children who want some services and we refer them. Absolutely. So we are working together to support each other.

2.

1 MS. HOLLINGSWORTH: Thank you.

Pastor Dunn?

MR. DUNN: I just want to be accurate for the record. I stated it was Phillis Wheatley Elementary, when in fact it was Douglas Elementary on Third Avenue. I just got a little twisted. That's been over a decade ago, so my memory doesn't serve me quite as accurately as it once did.

MS. HOLLINGSWORTH: Thank you, Pastor.

Further questions?

MS. GIMENEZ: Actually, a comment. I think it's a wonderful thing to ask parents and the kids what they're interested in, but I also think it's wonderful to bring something, whether they know or not that they're going to be interested in. Many years ago a friend of mine took her daughter to Channel 7 to see an anchor person, how they worked. And she now is now a news person with Univision, high up in what she is doing. And she never thought she wanted to do anything like that. But going there, being exposed to that type of life, was for her the career she chose. So I think both are important. And maybe now, afterwards, a lot of the children hopefully will want to take more science or technology or math classes because of an exposure to a lab where it's fun, its

hands-on, and you're learning what you're doing. So
I'm glad that this is going out to our children in
Liberty City so that they're exposed.

MS. WHITE: That's our goal.

MS. HOLLINGSWORTH: Thank you.

MR. DUNN: One last comment. I want to commend you all for your involvement in doing that. Its commendable that you're doing that. I do want to express that I was talking primarily about athletics in Liberty City Optimist, but it just dawned on me that they also have young ladies in cheerleading and other activities. So its gender sensitive, it's not just for males. I don't want to come across that I'm just a football jock. I get caught up sometimes. But it's good to involve both the young ladies and the young men.

MR. BAGNER: Actually, pastor, you bring up a really good point. I would encourage, I don't know if there's any quota on boys and girls, but we know that girls traditionally don't enter the STEM fields as much as boys. And so I don't know if there are plans to reach out more to girls than boys and try to equal the playing field there. But I would encourage thinking around that because that's going to be an important thing to address.

2.

MS. WHITE: I agree. We will rely on our partners, like MCI, Liberty City Optimist Club. We work closely with both Charles Hadley Elementary and North Western High School. And within those schools, we try to reach everybody. And I think it is important to provide girls, young girls, opportunity to understand what their potential is. And I just want to say the partnership between the community of Key Biscayne and the community of Liberty City is something that is very important to us. And it wouldn't have been possible without our Chief of Police, Charles Press, who's here, who has championed us from the beginning.

And creating a community that cares is important for Liberty City as it is for Key Biscayne. And the way we impact each other and the way that we can show — break down the walls between what divides and show that we're all, at the end of the day, have the same goals, have the same cares, and have the same concerns for our children. I think this is probably one of the most important things we do at the Key Biscayne Foundation.

Thank you.

MR. HAJ: Madam Chair, if I may, I just want to thank Melissa and Sarah for the Key Biscayne

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 Foundation. We brought two items, but your 2. significant investment, your time with Liberty City, moving outside Key Biscayne and investing in Liberty 3 City is to be commended. They do a tremendous work. 4 5 You just see two reso's, but there's a lot of other things they do in Liberty City. So you are to be 6 7 commended. It's also always a pleasure to work with 8 you.

MS. WHITE: Thank you.

MS. HOLLINGSWORTH: Thank you.

MS. KENDRICK-DUNN: I have another comment. I just wanted to say one thing. Because I'm hearing that for what is going to be good for certain children and exposure to different things. And while I do, as an educator, and also as a psychologist, believe that, I want us to remember that the history surrounding the people that reside in Liberty City and some of the hopelessness that has gone on for many years and the feeling of people coming in and telling you what's good for your children without someone coming back and having a conversation.

I just want to say that I want us to consider being more sensitive because I think all of us want the best. Everybody here wants the best for all of the children in Miami-Dade County. I just know,

2.

historically, when it comes to the black community here in this county, and particularly the African American community, that there has been some feeling of not being able to be at the table.

So I think we have to be very careful when you say what children, what we should be exposed to, and what other children may have, and these children deserve this because within the community -- and I'm part of that community. I live there. I'm of African American descent. And I also know my background because I've done research. And I can tell you that even my experiences as a professional, and some of it is, in my opinion, is highly disrespectful. And so I just want to keep -- I would hope that we're very sensitive when we're having the conversation about what children may need when we don't go to those children and ask them. We don't go to those families and ask them.

I'm just asking for the sensitivity. I can't even -- I don't even know another way to really say it. But I can tell you that has been my experience. I was once a very young African American person and grew up in Boston, Massachusetts. And I remember these things. My father did not have a high school education, so you're having someone tell you what your

2.

children should have and tell you what they should learn, without even having the respect to even talk to this man because you figure, oh, well, they live in this community and we need to help them because, you know, they don't have this or they need to have -- other children have this, and because -- because these children in Liberty City don't have them, we tend to call children disadvantaged, which we're getting away from like in the field of psychology, getting away from that deficit thinking that your disadvantaged because you don't have what someone else's child has. That's not the case.

MS. WHITE: I hear what you're saying, and I agree. That's why we have a collaborative table that MCI leads. I promise you all mid-term final reports will be inclusive of is this working and is this what the families want, is this what the children want.

MS. KENDRICK-DUNN: I'm also saying that for the Board, for us, too, to remember that. Because we have a very sensitive community here. And like I said, I feel like we, and that includes me, are being pushed out. That includes myself and my family as well. And that's just like a trend. Like I said, if you look at that data, it continues to go down every year for that particular population.

2.

2.0

MS. HOLLINGSWORTH: Thank you.

MS. WELLER: I realize this is a different zone, but I'm wondering if this is where the information is going to come from Evidence2Success, where they're supposed to be doing the assessment. And from my understanding, they're supposed to be asking the children.

Am I correct there?

MS. WHITE: Yes.

MS. WELLER: I agree. Too many times we go in and tell individuals and the whole idea is there's supposed to be an opportunity for that assessment to be done. So the question that I have is there a baseline already that has been done?

MS. SYLVESTRE: So we don't have a baseline as of yet. This Fab Lab was conceived, originally started with Key Biscayne. We had a number of conversations with Liberty City about this club before we selected them as the site. So it wasn't that Key Biscayne decided to park something there, Liberty City Optimist Club's executive director, Luther Campbell, had said this is something that we want. They had a Fab Lab project with Adidas that lasted for six months and then it went away. And they wanted something replaced. So it's not that these children do have

2.

exposure to this kind of thing, this is a continuation of the project that Liberty City Optimist Club had before and it didn't have enough funds to continue it.

Also, Evidence2Success, Fab Lab, as you'll read through the resolution, you'll notice that Key Biscayne, Himan Brown, and Children's Trust are anchor funders with each one of these projects because Key Biscayne, Himan Brown, and Children's Trust have been working closely, over the last five years, to do a number of different projects in Liberty City. And there's a laundry list of ways that Key Biscayne partners with us to help different organizations that we fund in our ecosystem, that then increases the return in investment with our monies that we're funded. So I think the thing is that they're all interrelated.

And thank you, Karen, for reminding me to say this, we don't lose sight of the fact that they're all interrelated. It's not this project here and this project there. It's coming together and working and really having a cohesive approach to how to help the organizations in Liberty City extend the tide of gentrification, giving voice to the community, not only the parents of the community, but the children in the community as well, so that when somebody says,

hey, sell me your house, and they offer you two times 1 2. the market value, you say, you feel the confidence to say no because you know you have nowhere to go. 3 So I think that there's -- this is a start. 4 believe this is the start of it, the fact that Key 5 Biscayne has come in on this. The previous 6 7 Evidence2Success contract that we had in Key Biscayne was not a part of the conversation. When they heard 8 9 about it, they were, yes, we want to be a part of it. 10 So I think that this is a start of something really 11 big and great. And I'm, maybe I'm being overly 12 optimistic, but the visionary in me says that in the 13 next five years time, we're going to come back and 14 we're going to be really excited about what we have 15 been able to do because we said yes to these today. MS. HOLLINGSWORTH: Thank you, Stephanie. 16 17 All those in favor? 18 (WHEREUPON, the committee members all responded with "aye.") 19 20 MS. HOLLINGSWORTH: Are there any opposed? 21 Resolution carries. Committee members, the next item that I'm 22 23 bringing to you is a motion to defer Resolution 2020-C. 24

Attorney, is it necessary for me to read the

```
resolution?
 1
 2.
          MS. GRAVES: Yes.
          MS. HOLLINGSWORTH: Resolution 2020-C:
 3
     Authorization to negotiate and execute a funder
 4
 5
     collaboration contract with Miami Children's
     Initiative Inc., for the Liberty City funder
 6
 7
     collaborative, MCI infrastructure supports, in a total
     amount not to exceed $235,000, for a term of 12
 8
 9
     months, commencing October 1, 2019, and ending
10
     September 30, 2020. And request a waiver of the
11
    procurement policy.
12
          May I have a motion to defer this resolution,
13
    please?
14
          MS. PEREZ: So moved.
15
          MR. DUNN: Second.
          MS. HOLLINGSWORTH: Are there any recusals?
16
17
          Discussion on the deferment?
18
          MR. BAGNER: Can we hear the reason why it's
     deferred?
19
          MR. HAJ: We had additional information we're
20
21
     going to add to the reso. We did not have time today.
     We had Board orientation and we did not have time.
22
23
     did not want to rush anything.
          MS. HOLLINGSWORTH: All those in favor?
24
25
          (WHEREUPON, the committee members all responded
```

with "aye.") 1 2. MS. HOLLINGSWORTH: Any opposed? The deferment carries. 3 Before we move onto the CEO report, I just wanted 4 5 to extend a big thank you to the Key Biscayne Foundation, to Miami Children's Initiative, and our 6 other visitors here today. I also want to thank our 7 Committee members for the rich and heartfelt 8 compassion and discussions. Great guidance. 9 10 And from there, I'm punting to our CEO for the 11 CEO report. 12 MR. HAJ: Madam Chair, I just have one item. 13 Spooky Symphony is October 27th at Miami-Dade 14 County auditorium. I believe it is at four o'clock. 15 You will be receiving an email. If you do want to attend and have children, it's a wonderful event. We 16 17 have close to 800 to 1000 people in attendance. So 18 please let us know and RSVP so we can reserve you some 19 seats. 20 Thank you. 21 MS. HOLLINGSWORTH: And with that we are 22 adjourned. Thank you very much. MS. PEREZ: Madam Chair? 23 24 MS. HOLLINGSWORTH: Ms. Perez? 25 MS. PEREZ: I just want to bring, because we are

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

connected to the school board. I just want to bring up a concern. As you know, in this country, unfortunately, we have school shootings. And we've done all kinds of things and we've gotten additional resources or policeman in schools. We have another problem that maybe you hear about sometimes but not as much, I think, is happening. And that is that we are getting threats. These cranky kids that, you know, 13, 15-years-old, and they're saying, they're putting on social media, "I'm going to go and blow up this school tomorrow." And sometimes it gets on my nerves. It causes such chaos. You have no idea how this is. Not just for the school but for the entire community. Because you should see some of the texts that some of our students and their parents share. They panic. And the parents, you can have a parent who has just dropped off their kid down south, but works in Aventura, and is thinking, oh my gosh, do I have to go back, back home to pick up my -- the child. And that would in the best case scenario. Its disruptive for the teachers who can

Its disruptive for the teachers who can concentrate on that kind of emotional turmoil with kids coming in and out. So, you know, I know that a part of it is, of course, the psychological services, and so forth. Also, I think we have to make some of

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

these students accountable. This is not just a, you know, some of these kids. This is not just a cute, little prank that you're pulling. And we are -that's a big battle that we have right now. Because it seems like almost every day we get some -- one of our schools, some kids is pretending to do that and of course the police has to respond, not to mention the cost to the police. Because if you have a school like that, then you have to take away the officers from other schools who have to come in and help for nothing. We have students for X amount of hours and we are charged to teach them, to educate them. teach them reading and writing and all that. And if you just take one day, you know how many hours, especially children that need additional instruction, it's a really big problem right now for us. that particularly in the programs that we have, that we sponsor, that have to do with psychological training and emotional, the EQ of students, that that is addressed. Thank you.

MS. HOLLINGSWORTH: Thank you, Dr. Perez.

MS. LEICHTER: I just wanted to say its timely that Dr. Perez brought that up, because as I was driving to work this morning, and today is actually

```
1
     National Mental Health Day. I think it's important to
 2.
     recognize, I know you kind of said its pranky and it
     might not all be attributable to mental health, but I
 3
 4
     think, you know, teachers and school administrators
 5
     only have these children for certain amounts of hours
     during the day, and then the family has them for the
 6
     rest. But, as you know, a lot of these children don't
 7
 8
     have stable families and other things going on, so
     their mental health isn't really being addressed.
 9
10
     I just thought it was appropriate and something we can
     take away after that comment, that today is National
11
12
     Mental Health Day and something that we should all
13
     remember.
14
          MS. HOLLINGSWORTH:
                              Thank you.
15
          With that, have a good evening everyone.
16
          (Whereupon, at 4:27 p.m., the meeting was
17
     adjourned.)
18
19
20
21
22
23
24
25
```

1	CERTIFICATE OF REPORTER
2	
3	STATE OF FLORIDA
4	COUNTY OF MIAMI-DADE
5	
6	I, EMILIE BRAVE, court reporter and Notary
7	Public do hereby certify that the foregoing proceedings
8	were taken before me at the time and place therein
9	designated, and that the foregoing pages numbered 1
10	through 46 are a true and correct record of the aforesaid
11	proceedings.
12	I further certify that I am not a relative
13	or employee, attorney or counsel of any of the parties,
14	nor am I a relative of any of the parties' attorney or
15	counsel connected with the action, nor am I financially
16	interested in the foregoing action.
17	Under penalties of perjury, I declare that
18	I have read the foregoing certificate and that the facts
19	stated herein are true.
20	Dated this 28th day of October 2019.
21	
22	Emil De Pure
23	
24	EMILIE BRAVE
25	

•		_	addressed	32:17 39:6
\$	_ 2	_	14:24	Annie
\$100,000.00	20	7	Adidas	16:2,9,13
24:13	27:16	32:16	38:23	20:16
£2.60	2019		administered	anniversary
\$3,60 25:15	7:23 8:21	Α	16:21	22:23
	24:14		African	anonymous
\$3.00		absolutely	11:20 36:2,9,	25:17
10:2	2020	18:15,17 30:25	22	
\$50,000.00	8:21 24:15	31:9,24		apologize
8:20	2020-	academics	afternoon	23:17
	40:23	26:13,21 27:8	17:14 29:20	appears
1	2020-A	·	age	10:9,22 11:2
	8:16	accomplishme	25:21,25	applaud
1	2020 B	nts 13:19	28:11,21	22:2
8:21 24:14	2020-B 24:10	13.19	agencies	
1,000	24.10	accurate	9:9 16:17	applying 9:13
23:5	2020-C	32:3	agency	9.13
	8:14	accurately	7:4 17:12	appreciated
10 12:1 21:2	20th	32:8	20:19 29:19	7:15
23:12	22:22	actively		appreciative
	25	15:7	agent	26:12
10-year	27:14		16:9	approach
22:23		activities	agree	9:5,10 15:16
11th	29	25:4,10 26:15,	34:1 37:14	22:5 26:14,20
29:10	7:23	16 33:12	38:10	39:21
12		_ acts	allowing	
8:20 24:14	3	26:23	7:11 22:6	appropriately 13:8
28:17		add	alternative	
10th	30	14:14	16:2,3	approve
12th 26:1 29:10	8:21 24:15	addition		7:25 8:6,22
		_ addition 16:16	American	approved
18th	5	_	11:20 36:3,10, 22	8:10
22:22	50	additional		area
19th	21:15	9:13 26:6	amount	10:12 12:9,16
22:22	21.10	address	8:19 24:13	
		14:10 15:17	anchor	areas
		33:25		18:3

array	aye	22:7	37:19	
9:9	8:8 24:7 40:19	beginning	Boston	C
article		9:16 34:13	11:7 30:11	11
10:17	В		36:23	call
		begins		31:21 37:8
assessed	back	25:7	boys	Campbell
27:16	8:13 11:23	belong	33:19,21,22	38:21
assessment	13:7,8 27:10	12:17	break	capitalizing
31:16 38:5,12	35:20 40:13	benefits	34:17	20:15
athlete	background	22:10	bridge	00,000
27:9	36:10	I	17:17	career 27:16 32:21
-41-1-4	backgrounds	big	In action on	27.10 32.21
athletes	backgrounds 11:3,13	40:11	bring	careful
26:18	11.5,15	birth	12:23 13:8	36:5
athletic	Bagner	7:5	21:13,24 26:6	cares
26:16	8:4 9:1 13:11	Biscayne	32:14 33:17	34:14,19
athletics	15:1 17:4,20	8:17 16:5,6,8,	bringing	·
26:13 27:9	19:17 20:10	11 23:3 24:12	16:22 22:1	carries
33:9	22:14 28:10	25:16 26:5	30:7,8 40:23	24:9 40:21
	33:17	28:19 29:16,	brings	case
atmosphere	banner	21,22 34:9,15,	25:10 27:10	37:12
31:2	21:14	21,25 35:3		0
attend	lanand	38:17,19 39:6,	broadly	Casey
7:12	based	8,11 40:6,7	17:22	16:2,9,13 20:16
attan da d	22:8 25:4 26:5,		brought	20.16
attended	8	bit	15:20 35:1	caught
11:22	baseline	13:11,14,16	Brown	17:17 33:14
Attorney	38:14,15	18:8	Brown 16:5,7 25:17	celebrate
40:25	basically	black	39:6,8	21:3 22:25
August	20:3	10:22,24 11:2,	,	
7:23		12 12:7,18	build	celebrating
-	basis	36:1	27:5	23:8,9
Authorization	25:22 26:4	board	bullet	CEO
8:16 24:10	Beach	7:10,16 9:18	9:3	14:9 17:15
Avenue	11:24	10:11 12:5		29:21
32:6	hann	13:8 14:3	bunch	ootors
	began	15:20 18:5	15:11	cetera 9:10
average	20:25 31:16	19:5,14 20:4	buy	9.10
21:15	begin	21:4 23:13	12:13,14	Chair

34:12 Children's 9:15 10:2 change cohesive 21:11 39:21 Commissioner 26:24 30:3 18:18 25:9,14 39:6,8 collaborating 14:23 21:8 committee 7:1,21,24 8:7 10:8 11:24 15:5,6 changing 18:18 32:21 collaboration 9:23 10:1 16:4, 7:12 22:16 24:4,6 10:4 17:12 22:16 24:4,6 concerned 10:13,20,21 11:6 12:15 32:16 9:19 10:7,10 13:3 14:21 15:6,7,19 16:4, 7,24 18:6 21:22 22:2 23:3,3 11 25:2,8 26:3,7, 7,24 18:6 23:3,4 34:11 25:2,8 26:3,7, 15:16,19,23 29:2 30:2,8,13, 15:31:22 33:3, 10:34:2,9,15 37:14 17:18 11:7,21 17:18 11:7,21 17:18 12:33:3,4 34:11 15:3,21,22,25 7:17 17:19:10 21:17 29:9 colleagues 7:7,18 11:7,22 17:18 28:17 9:4,8, 15:3,21,22,25 16:17,19,22 17:18 28:3 39:9 collective 29:2 12:22:9 24:12 25:11,16 29:21,23 31:8 34:8,9,14 36:1, 3,8,9 37:4,20 39:2 24:12 25:11,16 29:21,23 31:8 33:6 27:19:10 21:17 25:2,5,22 28:15,20 29:2,9,13 30:2, 39:9 commencing 21:13,22 20:11,19 22 21:13,22 30:2 30:24 33:8 33:8 20:24:14 25:2,5,22 29:9,13 30:2, 3,4,9,13,19,23, 20:0sing 35:4,7 commencing 20:24 20:0sing 30:24 20:11,19 20:11,19 20:11,19 20:11,19 20:11,19 20:11,19 20:13,15 22:4 20:11,19 20:13,15 22:4 20:11,19 20:13,15 22:4 20:11,19 20:13,15 22:4 20:12					
challenges 16,17 37:1,6,7,8,17 38:7,25 38:18 39:2 comments concept 15:23 20:20 23:24 38:21 7:18,19 13:1 26:14 championed 34:12 Children's 38:21 Commissioner 30:3 thange 17:15 23:22 21:11 39:21 Commissioner 30:3 thange 17:15 23:22 Collaborating committee 10:8 11:24 changing 18:18 25:9,14 39:6,8 collaborating committee 10:8 11:24 changing 18:18 32:21 collaboration 9:23 10:1 10:4 17:12 20:24 concernd Channel 32:16 9:19 10:7,10 14:15,19 15:24 20:16 24:4,6 40:18,22 11:6 12:15 concernd 10:4 17:12 concernd 10:13,20,21 11:6 12:15 communities concernd 10:13,20,21 11:16 12:15 communities 11:12 concernd 10:13,20,21 11:16 12:15 community concernd 10:13,20,21 11:16 12:15 community community concernd 10:13,20,21 11:16 12:	13:7 19:16	34:20 35:13,	club	32:11 33:6	conceived
Second collaboration	34:24	20,25 36:6,7,	25:8 26:3 34:2	35:11	38:16
15:23 20:20 8,17 38:7,25 39:24 38:21 7:18,19 13:1 18:10 23:25 conceptualize and a second condition and a second conceptualize and a second con	ah allamasa	16,17 37:1,6,7,	38:18 39:2		
Channel	•	8,17 38:7,25			•
championed 34:12 Children's 9:15 10:2 17:15 23:22 cohesive 21:11 39:21 Commissioner 26:24 conceptualize 30:3 change 18:18 25:9,14 39:6,8 25:9,14 39:6,8 collaborating 14:23 21:8 committee 7:1,21,24 8:7 10:4 17:12 22:16 24:4,6 40:18,22 15:5,6 20:16 40:13,20,21 10:4 17:12 22:16 24:4,6 40:18,22 concerned 10:8 11:24 15:5,6 Chanel 32:16 city 9:19 10:7,10 13:3 14:21 24:11 14:15,19 15:24 24:11 communities 11:12 concerned 10:13,20,21 10:4 17:12 22:16 24:4,6 40:18,22 concerned 10:13,20,21 10:13,20,21 11:6 12:15 Charles 34:3,12 21:21 22:2 25:6,31,1 collaborative 18:20 21:8 25:6,31:15 community 7:2 8:17 9:4,8, 17:18 11:22 concerned 10:13,20,21 11:12 concerned 10:13,20,21 11:12 concerned 10:13,20,21 11:12 concerned 10:13,20,21 11:12 concerned 10:13,20,21 11:12 concerned 10:13,20,21 11:12 concerned 10:13,20,21 11:12 concerned 10:13,20,21 11:12 concerned 10:13,20,21 11:11,12 concerned 10:13,20,21 11:11,12 concerned 10:13,20,21 11:11,12 concerned 10:13,20,21 11:11,12 concerns 11:11,12 conducting 29:6 conducting 29:6 conference 7:7 7:8 conference 11:11,12 conference 11:11,12 conference 11:11,13 conference 11:11,12 conference 11:11,12 conference 11:11,12 conference 11:11,12 conference 11:11,12	15:23 20:20	39:24		·	26:14
34:12 Children's 9:15 10:2 change cohesive 21:11 39:21 Commissioner 26:24 30:3 18:18 25:9,14 39:6,8 changing chose 14:23 21:8 collaborating 14:23 21:8 7:1,21,24 8:7 committee 7:1,21,24 8:7 collaboration 10:8 11:24 15:5,6 10:14 17:12 20:44:4 40:18:22 11:1 10:13,20,21 11:1:1 11:6 12:15 20:18:22 11:1 20:18 21:12 22:1 20:18 21:12 22:1 20:18 21:12 22:1 20:18 21:12 22:18 22:15 20:18 21:17 22:25 11:12 20:14:44 15:13 22:14:4 11:12 20:14:44 15:3,21,22,25 16:17,19,22 20:13,15 16:17,19,22 20:13,15 16:17,19,22 20:13,15 16:17,19,22 20:13,15 22:12:29:9 22:12,23:13:8 22:12:29:9 22:12,23:13:8 22:12:29:9 22:12,23:31:8 22:12:29:9 22:12,23:31:8 22:12:25:32:11,16 2	championed		38:21	18:10 23:25	conceptualized
change 17:15 23:22 21:11 39:21 26:24 concern 18:18 25:9,14 39:6,8 collaborating 10:8 11:24 15:5,6 changing chose 14:23 21:8 7:1,21,24 8:7 15:5,6 18:18 32:21 collaboration 9:23 10:1 10:4 17:12 22:16 24:4,6 40:18,22 10:13,20,21 Channel 13:3 14:21 24:11 communities 11:12 11:6 12:15 Charles 13:3 14:21 collaborative 11:12 concerns 34:3,12 7:24 18:6 25:6 31:15 7:2 8:17 9:4,8, 14:11 34:19 cheerleading 21:21 22:2 25:6 31:15 7:2 8:17 9:4,8, 29:6 33:11 25:2,8 26:3,7, 37:14 17,18 11:7,22 confecens child 10 34:2,9,15 37:17 15:13,21,22,25 7:8 6:17,79 22 7:8 childhood 37:7 38:18,20 29:9 22 21:2 22:9 22:12:22:9 22:12:22:9 22:12:22:9 22:12:22:9 22:12:22:9 22:12:22:9 22:13:31:8 20:24:33:8	<u>-</u>		cohesive	Commissioner	-
18:18			21:11 39:21	26:24	
changing 18:18 chose 32:21 14:23 21:8 7:1,21,24 8:7 10:4 17:12 22:16 24:4,6 40:18,22 15:5,6 Channel 32:16 city 9:19 10:7,10 13:3 14:21 15:6,7,19 16:4, 7,24 18:6 21:21 22:2 33:11 collaborative 14:15,19 15:24 24:11 communities 11:12 concerns 14:11 34:19 Cheerleading 33:11 25:2,8 26:3,7, 15,16,19,23 29:2 30:2,8,13, 15 31:22 33:3, child 37:11 colleagues 7:17 7:2 8:17 9:4,8, 17:18 11:7,21 conducting 29:6 childhood 7:7 37:13:23 33:3, 10:34:29,15 37:11 collective 21:6 17:7,24 18:6 21:11 conference 15:3,21,22,25 16:17,19,22 conference 7:7 7:8 children 7:5 9:6,7 10:12,15 11:14,15,16 12:4,15,23 13:22 16:18, 24:25 18:1,17 19:10 21:17 commoncing 8:20 24:14 commonity 17:7,24 18:6 21:11 conference 17:7,24 18:6 21:11	_			•	
changing chose 32:21 collaboration 10:4 17:12 22:16 24:4,6 concerned 32:16 9:19 10:7,10 32:16 14:15,19 15:24 24:11 22:16 24:4,6 40:18,22 11:6 12:15 10:13,20,21 11:6 12:15 Charles 34:3,12 15:6,7,19 16:4, 7,24 18:6 15:6,7,19 16:4, 7,24 18:6 25:2,8 26:3,7, 33:11 collaborative 18:20 21:8 community community 14:11 34:19 concerns 14:11 34:19 conducting 29:6 29:6 conference 7:29:6 7:2 8:17 9:4,8, 32:17 9:4,8, 37:14 17,18 11:7,21 conference 7:8 7:8 conference 7:8 7:7 conference 7:8 7:7 confidence 40:2 confedence 7:7 confidence 40:2 confidence 7:7 <	18:18	25:9,14 39:6,8	_		
18:18	changing	chose	14:23 21:8		15:5,6
Channel 32:16 city 9:19 10:7,10 13:3 14:21 9:23 10:1 14:15,19 15:24 24:11 22:16 24:4,6 40:18,22 10:13,20,21 11:6 12:15 Charles 34:3,12 15:6,7,19 16:4, 7,24 18:6 collaborative 18:20 21:8 community 7:2 8:17 9:4,8, 37:14 conducting 29:6 conducting 29:6 33:11 25:2,8 26:3,7, 15,16,19,23 29:2 30:2,8,13, 15 31:22 33:3, 10 34:2,9,15 37:11 colleagues 7:17 13:20 14:4 15:3,21,22,25 16:17,19,22 17:7,24 18:6 21:11 conference 17:7,24 18:6 17:7,24 18:6 21:11 conference 17:7,24 18:6 19:9 20:13,15, 29:2,10,22 conference 7:7 childhood 7:7 35:2,4,6,17 39:2,10,22 collective 29:9 17:7,24 18:6 19:9 20:13,15, 29:9 confidence 40:2 children 7:5 9:6,7 10:12,15 11:14,15,16 12:4,15,23 13:22 16:18, 24,25 18:1,17 19:10 21:17 commencing 8:20 24:14 34:8,9,14 36:1, 38:9 37:4,20 39:23,24,25 continuation 39:1 21:11 2 commend 34:3,12 confidence 40:2 confidence 40:2 commend 31:22 16:18, 24:25 18:1,17 19:10 21:17 commend 33:6 community- 20:24 continue 30:24 39:3 commend 33:8 commended 33:8 competitive 9:24 continue 10:16,23 30:2 37:24 commend 35:4,7 competitive 9:24 continuing			collaboration		concerned
Channel city 14:15,19 15:24 40:18,22 11:6 12:15 Charles 32:16 9:19 10:7,10 14:15,19 15:24 24:11 communities 11:12 concerns 34:3,12 7,24 18:6 18:20 21:8 community 14:11 34:19 conducting cheerleading 21:21 22:2 25:6 31:15 7:2 8:17 9:4,8 37:14 17,18 11:7,21 conducting 29:6 23:3,4 34:11 15;16,19,23 29:2 30:2,8,13, 15 31:22 33:3, colleagues 7:17 15:3,21,22,25 7:8 conference 37:11 35:2,4,6,17 21:11 19:9 20:13,15, 2				·	
Charles 9:19 10:7,10 24:11 communities concerns 11:12 concerns 34:3,12 15:6,7,19 16:4, 7,24 18:6 21:21 22:2 25:6 31:15 7:28:17 9:4,8, 7:24 18:6 29:2 8:17 9:4,8, 7:28:17 9:4,8, 7:28:17 9:4,8, 7:28:17 9:4,8, 7:14 29:6 29:11 29:11 29:11 29:21,23 31:8 29:21,23 31:8 29:21,23 31:8 29:21,23 31:8 29:21,23 31:8 29:21,23 31:8 29:21,23 31:8 29:21,23 31:8 29:21,23 31:8 29:21,23 31:8 29:21				40:18,22	·
Charles 13:3 14:21 collaborative 11:12 concerns 34:3,12 7,24 18:6 21:21 22:2 25:6 31:15 7:2 8:17 9:4,8, 14:11 34:19 cheerleading 21:21 22:2 25:6 31:15 7:2 8:17 9:4,8, 29:6 29:6 33:11 25:2,8 26:3,7, 37:14 17,18 11:7,21 conducting 29:6 chief 29:2 30:2,8,13, 15 31:22 33:3, colleagues 7:17 15:3,21,22,25 7:8 child 10 34:2,9,15 35:2,4,6,17 21:11 19:9 20:13,15, conferences 37:11 35:2,4,6,17 21:11 19:9 20:13,15, conferences 7:7 childhood 7:7 38:18,20 29:9 24:12 25:11,16 29:21,23 31:8 20:21,23 31:8 30:24 7:5 9:6,7 City's 21:6 comfortable 38:20 24:14 commencing 39:23,24,25 continue 11:14,15,16 29:6,7 commencing 8:20 24:14 community continue 12:4,15,23 13:22 16:18, 24:22 21:2 229 continue 21:11 1	32:16	,	•	communities	
34:3,12 15:6,7,19 16:4, 7,24 18:6 18:20 21:8 community conducting 29:6 33:11 25:2,8 26:3,7, 15,16,19,23 29:2 30:2,8,13, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 16 31:22 33:3, 18 31:22 3	Charles				
cheerleading 7,24 18:6 18:20 21:8 community conducting 33:11 25:2,8 26:3,7, 37:14 17,18 11:7,21 29:6 chief 15,16,19,23 29:2 30:2,8,13, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 16:17,19,22 conference 7:8 child 10 34:2,9,15 35:2,4,6,17 21:11 19:9 20:13,15, 20:01 29:9 24:12 25:11,16 29:21,23 31:8 20:21:22:9 20:01		15:6,7,19 16:4,			14:11 34:19
cheerleading 21:21 22:2 25:6 31:15 7:2 8:17 9:4,8, 17,14 17,18 11:7,21 29:6 chief 15,16,19,23 29:2 30:2,8,13, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 10 34:2,9,15 37:11 collective 15:3,21,22,25 7:8 conference 37:11 35:2,4,6,17 31:11 21:11 19:9 20:13,15, 22 21:9 22:9 24:12 25:11,16 29:21,23 31:8 34:8,9,14 36:1, 38,9 37:4,20 29:9 24:12 25:11,16 29:21,23 31:8 30:24 20:00r 29:9 24:12 25:11,16 29:21,23 31:8 30:24 20:00r 29:21,23 31:8 34:8,9,14 36:1, 38,9 37:4,20 30:24 20:00r 29:21,23 31:8 30:24 20:00r 20:21,23 31:8 30:24 20:00r 20:21,23 31:8 30:24 20:00r 20:21,23 31:8 30:24 20:00r 20:21,23 31:24 20:00r 20:21,23 31:24 20:00r 20:21,23 31:24 20:00r 20:21,23 31:24	·	7,24 18:6	18:20 21:8	community	conducting
chief 25:2,8 26:3,7, 37:14 17,18 11:7,21 conference 23:3,4 34:11 25:2,8 26:3,7, 15,16,19,23 colleagues 7:17 15:3,21,22,25 7:8 child 10 34:2,9,15 collective 17:7,24 18:6 7:7 7:7 childhood 37:7 38:18,20 29:9 24:12 25:11,16 29:21,23 31:8 children City's comfortable 38:9,14 36:1, 38,9 37:4,20 30:24 30:24 7:5 9:6,7 21:6 class commencing 39:23,24,25 continuation 11:14,15,16 29:6,7 classes commend 21:13,22 continue 13:22 16:18, 24,25 18:1,17 27:18 28:3 33:6 21:13,22 continue 19:10 21:17 25:2,5,22 closely 33:8 competitive 9:24 27:22 28:15,20 31:17 34:3 39:9 commended 35:4,7 continuing	_	21:21 22:2	25:6 31:15	7:2 8:17 9:4,8,	_
chief 29:2 30:2,8,13, 15 31:22 33:3, 15 31:22 33:3, 15 31:22 33:3, 16 34:2,9,15 collective 15:3,21,22,25 7:7 7:8 child 37:11 35:2,4,6,17 35:2,4,6,17 21:11 19:9 20:13,15, 22:21:9 conferences 7:7 childhood 37:7 38:18,20 39:2,10,22 color 29:9 24:12 25:11,16 29:21,23 31:8 34:8,9,14 36:1, 38,9 37:4,20 confedence 40:2 7:5 9:6,7 Class comfortable 16:10 3,8,9 37:4,20 39:23,24,25 continuation 39:1 11:14,15,16 29:6,7 commencing 8:20 24:14 community-based 21:13,22 continue 11:11 19:8 30:24 39:3 12:4,15,23 classes commend 33:6 competitive 9:24 continues 10:16,23 30:2 37:24 24,25 18:1,17 25:2,5,22 closely 27:22 28:15,20 39:9 31:17 34:3 39:9 commended 35:4,7 complexion 9:19 continuing continuing 20:24	33:11	25:2,8 26:3,7,	37:14	17,18 11:7,21	25.0
23:3,4 34:11 child 37:11 childhood 7:7 children 7:5 9:6,7 10:12,15 11:14,15,16 12:4,15,23 13:22 16:18, 24,25 18:1,17 19:10 21:17 25:2,5,22 27:22 28:15,20 29:2,9,13 30:2, 3,4,9,13,19,23, 29:2 30:2,8,13, 15 31:22 33:3, 16:17,34:3 15:3,21,22,25 16:17,19,22 17:7,24 18:6 19:9 20:13,15, 22 22:9 24:12 25:11,16 29:20 24:12 25:11,16 29:21,23 31:8 34:8,9,14 36:1, 3,8,9 37:4,20 39:23,24,25 commencing 8:20 24:14 commend 33:6 commendable 33:8 commendable 33:8 commendable 33:8 commendable 33:8 commendable 33:8 commendable 33:8 commendable 35:4,7 7:8 15:3,21,22,25 16:17,19,22 17:7,24 18:6 19:9 20:13,15, 22 24:12 25:11,16 40:2 connecting 30:24 continuation 39:1 continue 11:11 19:8 30:24 39:3 commendable 33:8 complexion 9:19	chief	15,16,19,23	colloganos	13:20 14:4	conference
child 15 31:22 33:3, collective 17:7,24 18:6 conferences 37:11 35:2,4,6,17 21:11 19:9 20:13,15, 22 21:2 22:9 confidence children 39:2,10,22 29:9 24:12 25:11,16 40:2 children City's 29:9 24:12 25:11,16 40:2 7:5 9:6,7 Class 29:6,7 29:9 20:21,23 31:8 20:24 10:12,15 class 29:6,7 29:6,7 commencing 39:23,24,25 continuation 11:14,15,16 29:6,7 classes 27:18 28:3 33:6 community-based 21:13,22 continue 12:4,25 18:1,17 32:24 commendable 33:8 competitive 9:24 10:16,23 30:2 27:22 28:15,20 31:17 34:3 39:9 commended 35:4,7 complexion 9:19		29:2 30:2,8,13,	_	15:3,21,22,25	7:8
child 10 34:2,9,15 collective 17:7,24 18:6 7:7 childhood 37:7 38:18,20 29:9 24:12 25:11,16 22 21:2 22:9 confidence 7:7 City's comfortable 39:2,10,22 comfortable 38,9 37:4,20 connecting 7:5 9:6,7 Class commencing 39:23,24,25 continuation 11:14,15,16 29:6,7 commend 39:23,24,25 continuation 12:4,15,23 classes commend 27:18 28:3 33:6 commend 21:11 19:8 24,25 18:1,17 25:2,5,22 closely 33:8 commendable competitive 9:24 continues 27:22 28:15,20 31:17 34:3 commended 35:4,7 complexion 37:24 29:29,13 30:2, 3,4,9,13,19,23, closing commended 35:4,7 continuing	20.0,4 04.11	15 31:22 33:3,	7.17	16:17,19,22	conferences
37:11 35:2,4,6,17 21:11 19:9 20:13,15, 22 21:2 22:9 confidence 7:7 39:2,10,22 29:9 24:12 25:11,16 29:21,23 31:8 29:21,23 31:8 34:8,9,14 36:1, 38,9 37:4,20 30:24 30:24 connecting 30:24 30:24 continuation 39:1 39:1 continuation 39:1 39:1 continue 11:11 19:8 30:24 39:3 30:24 39:3 continues 10:16,23 30:24 39:3 continues 10:16,23 30:24 39:3 continues 10:16,23 30:24 39:3 37:24 continuing continuing 37:24 continuing continuing <td>child</td> <td>10 34:2,9,15</td> <td>collective</td> <td>17:7,24 18:6</td> <td></td>	child	10 34:2,9,15	collective	17:7,24 18:6	
childhood 39:2,10,22 color 29:9 24:12 25:11,16 40:2 children City's comfortable 34:8,9,14 36:1, 38,9 37:4,20 30:24 connecting 7:5 9:6,7 class commencing 39:23,24,25 continuation 11:14,15,16 29:6,7 commencing 39:23,24,25 continuation 12:4,15,23 classes commend 33:6 21:13,22 continue 19:10 21:17 25:2,5,22 closely 33:8 competitive 9:24 continues 27:22 28:15,20 31:17 34:3 commended 35:4,7 continuing 37:24	37:11	35:2,4,6,17	21:11	19:9 20:13,15,	1.1
7:7 39:2,10,22 29:9 24:12 25:11,16 40:2 children City's comfortable 34:8,9,14 36:1, 38:9, 37:4,20 connecting 10:12,15 class commencing 39:23,24,25 continuation 11:14,15,16 29:6,7 commencing community-based continue 12:4,15,23 27:18 28:3 33:6 27:18 28:3 33:6 21:13,22 11:11 19:8 25:2,5,22 closely 33:8 commendable 20:24 competitive 27:22 28:15,20 31:17 34:3 39:9 commended 35:4,7 complexion 37:24 29:2,9,13 30:2, 3,4,9,13,19,23, closing continuing continuing	childhood	37:7 38:18,20	color	22 21:2 22:9	confidence
children City's comfortable 34:8,9,14 36:1, 38:9 37:4,20 connecting 10:12,15 class 29:6,7 commencing 39:23,24,25 continuation 11:14,15,16 29:6,7 commencing 39:23,24,25 continuation 12:4,15,23 classes 27:18 28:3 commend 21:13,22 continue 19:10 21:17 25:2,5,22 closely 33:8 competitive 9:24 continues 27:22 28:15,20 31:17 34:3 39:9 commended 35:4,7 complexion 37:24 29:2,9,13 30:2, 3,4,9,13,19,23, closing continuing continuing		39:2,10,22		24:12 25:11,16	40:2
children 21:6 comfortable 34:8,9,14 36:1, 3,8,9 37:4,20 30:24 10:12,15 class 29:6,7 commencing 39:23,24,25 continuation 11:14,15,16 29:6,7 commencing 39:23,24,25 continuation 12:4,15,23 classes 27:18 28:3 commend 21:13,22 continue 19:10 21:17 25:2,5,22 closely 33:8 competitive 9:24 continues 27:22 28:15,20 31:17 34:3 39:9 commended 35:4,7 complexion 9:19	7.1	0:4	29.9	29:21,23 31:8	connecting
7:5 9:6,7 16:10 3,8,9 37:4,20 10:12,15 class 39:23,24,25 11:14,15,16 29:6,7 commencing 39:1 12:4,15,23 classes commend 39:1 24,25 18:1,17 27:18 28:3 33:6 21:13,22 continue 11:11 19:8 30:24 39:3 27:22 28:15,20 31:17 34:3 commended 9:24 continues 29:2,9,13 30:2, 3,4,9,13,19,23, 39:9 commended 35:4,7 complexion 9:19	children		comfortable	34:8,9,14 36:1,	_
11:14,15,16 29:6,7 commencing 39:1 12:4,15,23 classes commend community-based continue 13:22 16:18, 24,25 18:1,17 27:18 28:3 33:6 21:13,22 11:11 19:8 19:10 21:17 25:2,5,22 closely commendable 33:8 competitive 29:2,9,13 30:2, 3,4,9,13,19,23, 39:9 commended 35:4,7 complexion 37:24 continues 37:24 continuing 35:4,7 continuing	7:5 9:6,7	21:6	16:10	3,8,9 37:4,20	30.24
11:14,15,16 29:6,7 8:20 24:14 community-based 39:1 12:4,15,23 classes commend 21:13,22 11:11 19:8 24,25 18:1,17 32:24 commend 33:6 21:13,22 11:11 19:8 25:2,5,22 closely 33:8 competitive 9:24 continues 27:22 28:15,20 31:17 34:3 39:9 commended 35:4,7 complexion 37:24 29:2,9,13 30:2, 3,4,9,13,19,23, closing 35:4,7 continuity continue	10:12,15	class	oommonoing	39:23,24,25	continuation
12:4,15,23 classes commend based continue 13:22 16:18, 24,25 18:1,17 27:18 28:3 33:6 21:13,22 11:11 19:8 19:10 21:17 32:24 commendable 33:8 competitive 27:22 28:15,20 31:17 34:3 39:9 commended 35:4,7 complexion 37:24 29:2,9,13 30:2, 3,4,9,13,19,23, closing 35:4,7 continue 21:13,22 competitive 9:24 complexion 37:24	11:14,15,16	29:6,7	_		39:1
13:22 16:18, 24,25 18:1,17 19:10 21:17 32:24 25:2,5,22 closely 27:22 28:15,20 31:17 34:3 29:2,9,13 30:2, 39:9 33:4,9,13,19,23, closing commendable 33:8 competitive 9:24 complexion 9:19 continues 37:24	12:4,15,23	,	8:20 24:14		continuo
24,25 18:1,17 19:10 21:17 25:2,5,22 27:22 28:15,20 29:2,9,13 30:2, 39:9 33:6 commendable 33:8 commended 35:4,7 30:24 39:3 competitive 9:24 complexion 9:19 continues 37:24 continues 37:24	13:22 16:18,		commend		
19:10 21:17 25:2,5,22 27:22 28:15,20 29:2,9,13 30:2, 3,4,9,13,19,23, Closing Commendable 33:8 Commendable Commendable Commendable Commendable	24,25 18:1,17		33:6	21:13,22	
25:2,5,22 27:22 28:15,20 29:2,9,13 30:2, 3,4,9,13,19,23, 20:2,9,13 30:2, 30:9 20:2,9,13 30:2, 30:9 20:2,9,13 30:2, 30:24 20:2,9,13 30:2, 30:4,7 20:10,10,23 30:2, 30:24 20:2,9,13 30:2, 30:24 20:2,9,13 30:2, 30:24 20:2,9,13 30:2, 30:24 20:2,9,13 30:2, 30:24 20:2,9,13 30:2, 30:2,9,13 30:2	19:10 21:17	32:24		competitive	30:24 39:3
27:22 28:15,20 31:17 34:3 33:8 10:16,23 30:2 29:2,9,13 30:2, 39:9 commended 35:4,7 10:16,23 30:2 37:24 continuing	25:2,5,22	closelv		•	continues
29:2,9,13 30:2, 39:9		_	33:8		10:16,23 30:21
3,4,9,13,19,23, closing 35:4,7 9:19 continuing			commended	_	37:24
closing	···			9:19	
24 31:6.21.23 compliments	24 31:6,21,23	closing	,	compliments	_
32:23 33:2 10:19 comment 25:9 16:10		10:19	comment	-	16:10
	52.25 3 5.2			20.0	

accerng		CCODCI 10, 20		rage 5
contract	curriculum	29:15 40:23	discussion	32:5
8:17 9:24	29:4	deficit	9:3 10:4,6 13:9	drive
24:11 25:9		37:10	24:4,23 25:18	22:13
27:19 40:7		37.10	discussions	22.13
conversation		demonstrates	13:21	driven
	Daniels	18:21	13.21	18:15
12:6,8,18 13:5,	14:9 17:10,14,	descent	disgusting	dully
14 14:17 35:21	15 18:15 19:15	36:10	12:7	13:1
36:15 40:8	20:24 22:15,	30.10	dianlacement	13.1
conversations	17,19,21	describing	displacement 10:14 13:3	Dunn
28:18 38:17	23:18,21,24	18:19	10.14 13.3	23:17,23,25
0040	24:3 31:15	deserve	disrespectful	26:12 27:11
core	24.3 31.13	36:8	36:13	32:2,3 33:6
21:6,21	data	30.8	diatribution	
correct	10:25 13:17	design	distribution 16:14	E
38:8	18:1 19:1 22:7	25:5	10.14	
untu	37:24	designed	district	early
county	date	15:10	22:6	7:7
10:23 11:3	8:14	15.10	divoroo	7.7
12:7 35:25	0.14	develop	diverse	easier
36:2	daughter	17:2 22:8	9:9	17:2
couple	32:16	dovolopment	divides	ecosystem
7:17 28:24	dawned	development 9:6	34:17	39:13
	33:10	9.0	doesn't	33.13
courses	33.10	didn't	15:12,25 19:20	education
28:8	day	13:23 39:3		36:25
CRA	7:2,12 34:18	direct	27:25 32:7	educator
27:4	deal	21:7	dollar	35:15
create	11:11	21.7	10:2 25:14	33.13
o. outo	11.11	direction	Donworth	effort
25:5 31:1	Deborah	26:21		23:5 24:24,25
created	14:8	directly	8:1,23 25:19, 21	efforts
29:1 30:3	decade	9:7	21	26:13
avaatin a	32:7	9.7	don't	20.13
creating	32.7	director	10:7 12:1,10,	eight-week
14:3 21:20	decided	38:21	19,21 20:4	27:23
34:14	17:16 38:20	disadvantaged	27:3 33:13,18,	elementary
curious	dedicated	37:8,10	20,21 36:16,	26:25 32:4,5
13:25	31:5	37.0,10	17,20 37:5,7,	34:3
	31.0	discussing	11 38:15 39:18	J T .J
current 28:16	defer	14:3	Douglas	else's

37:11	evaluator	9:24	fact	fields
embedded	19:2	existing	32:5 39:18	33:20
9:4	eventually	9:11	40:5	figure
3.4	11:25 30:14	9.11	fall	37:3
encourage	11.20 00.14	expand	10:23	37.3
33:18,23	evidence	24:25	10.23	final
end	22:12	expecting	falling	31:10 37:15
34:18	evidence-	23:5	10:25	Finance
	based		familiar	7:23
ending	9:10 15:16	expend	7:2 23:18 24:1	
8:21 24:14		30:20		find
ends	Evidence2succ	experience	families	16:2 31:18
28:4	ess	36:21	13:23 18:1	fiscal
	8:18 9:4 14:2,		19:11 36:17	16:8
engaging	17,20 15:4,10,	experiences	37:17	
9:8 13:23	15 16:18 17:1,	36:12	family	flyers
engineering	5 18:11 20:7	exposed	37:22	22:24
25:1 26:22	21:5,9,18	32:20 33:3	07.22	focus
20.1 20.22	24:24 38:4	36:6	father	13:12 15:4
ensure	39:4 40:7	00.0	36:24	22:5
15:14,25 31:20	evolves	exposure	favor	
enter	19:9	32:25 35:14	8:5 24:5 40:17	focuses
33:20	15.5	39:1	0.0 2 1.0 10.17	7:4
	evolving	express	feat	folks
entire	19:10,11	33:9	21:12 22:1	13:3
17:3	exceed		feedback	
entirety	8:19 24:13	extend	29:2 30:4	follow-up
20:8	0.13 24.13	39:22		28:10
	excited	external	feel	football
entities	30:14 40:14	19:2	12:20,22 37:21	33:14
16:15	exciting		40:2	
entity	7:9 27:8	extremely	feeling	forget
16:1 20:3	7.5 27.0	11:6	35:19 36:3	7:14
	execute			Forgive
equal	8:17 24:11	F	felt	17:16
33:22	execution		12:21	
essentially	9:23	Fab	fidelity	form
11:17		24:12,24 25:2,	26:9	22:7
	executive	15 30:7,11		formed
evaluated	38:21	38:16,22 39:4	field	9:19
19:1	exempt		7:6 33:23 37:9	
	CVellibr			

forward	12:10 16:12,	goals		hearing
9:20	13,14 20:17	34:19	Н	24:5 35:12
foundation	39:3	good		helpful
7:3 8:18 9:17	future	17:14 18:5	Hadley	14:6
15:22 20:16	13:5,9 27:18	29:20 33:15,18	26:2,16 34:3	
24:12 25:16,17	28:3,7 31:7	35:13,20	HAJ	hey
29:16,21,23	20.0,7 01.7	·	13:6 34:24	40:1
30:8,18,19		grade		high
34:22 35:1	G	26:1 29:11	hands-on	11:8,23 32:18
		graduating	25:3 33:1	34:4 36:24
fragmented	gained	18:22	happen	
21:7	21:22	10.22	11:13 28:4	highly
framework	gender	grant		36:13
15:12	33:12	15:23	happened	Himan
13.12		grants	10:17	16:5,7 25:17
friend	general	9:13	happening	39:6,8
32:16	12:5	9.10	7:13 10:11	39.0,0
fully	generally	GRAVES	11:21 12:6,12,	historically
9:19	14:1	14:14 19:16	18 14:21 15:19	36:1
9.19		great	21:16	history
fun	generations	7:2,12 17:25	21.10	16:6 35:16
32:25	12:22	20:15 23:5	happy	10.0 33.16
fund	gentrification	26:14 40:11	14:12 17:10,17	HOLLINGSWO
	10:10 13:2	20.14 40.11	19:3,6,13	RTH
25:15 26:2	15:5,9 39:23	greater	21:21	7:20 8:2,5,9,24
27:2,19 39:13	13.3,3 33.23	31:4	Harlem	9:2 12:25
funded	Gimenez		23:20,22	13:10 14:7,12,
15:24 39:15	24:17 32:11	grew	25.20,22	25 17:9,19
formula ii	girls	36:23	harmed	19:15 22:15,20
funder	•	groundwork	11:18	23:16 24:2,8,
20:25 24:11	33:19,20,22 34:6	20:25	headed	18,21 25:20,24
funders	34.0		26:21	26:10 27:11,20
18:20 39:7	give	group	ZU.Z I	28:9 29:18,25
	21:18	11:25	Health	31:13 32:1,9
funding	aivina	grow	7:23	33:5 35:10
9:22,25 10:3	giving	17:2	hear	38:1 40:16,20
19:19,21,22,	39:23			·
24,25 20:1,5,7,	glad	guess	13:16,25 18:7,	hope
8,9 22:10	17:19 33:2	10:6	11 37:13	36:14
25:12,16 27:6			heard	hopelessness
funds	goal		40:8	35:18
	30:25 33:4			33.13

Hosanna	improvements	interest	items	JIMENEZ-
9:16 15:21	18:3	25:6 30:22	35:1	HERRERA
house	improving	interested	it's	27:13 28:2
12:13,14 40:1	9:5 13:25	19:5 32:13,15	10:25 11:9	job
houses	include	interpret	12:2,22 13:19	27:16
26:15	9:11	28:5	17:24 20:15	jock
20.13	3.11	20.5	23:5 26:17,19	33:14
housing	includes	interrelated	28:21 29:5	
10:18	37:21,22	39:16,19	30:18,21	Joint
hurtful	inclusive	intertwine	32:11,13,25	7:23
11:20	37:16	26:13,20	33:12,15 35:7	junior
			38:25 39:19,20	11:23
	income	intertwining	l'd	
I	11:3,13 29:10	27:8	14:18,24 18:7	
idea	increase	invested	22:24	K
27:6 29:1	27:14,17	10:3 13:14		Karen
38:11		18:4 25:15		17:4 39:17
30.11	increases		15:2,3 23:25	17.4 39.17
identified	39:13	investing	l'm	keeping
21:1 22:4	individuals	35:3	10:13,21 11:6,	13:22 19:13
identify	38:11	investment	7 12:15 13:15,	KENDRICK-
19:8	information	16:10 18:7	25 14:8 17:17	DUNN
	38:3	35:2 39:14	21:14 23:17	10:6 28:24
identifying	30.3	investments	26:12 29:4,5,	30:1 31:6
9:11	infrastructure	18:3	15,21 33:2,13	35:11 37:18
impact	19:23 20:2	10.5	35:12 36:8,9,	
15:3 17:7	initially	invests	19 37:18 38:3	Key
28:14 34:16	28:22	10:2 25:14	40:11,22	8:17 16:5,6,7,
	20.22	involve	ľve	11 23:3 24:11
implement	initiative	33:15	10:11 11:6,7,	25:16 26:5
21:10 26:24	8:19 9:15		22 36:11	28:18 29:15,
implemented	17:16	involved	22 30.11	20,22 34:9,15
26:9	input	23:18 31:7		21,25 35:3
	9:7 16:19	involvement	J	38:17,19 39:5
implementing		33:7		7,11 40:5,7
27:7	inside		JEANTY	kids
important	9:25	issues	7:19	11:16 12:1,17
32:22 33:25	institutions	15:18	Jim	28:11,13 29:7
34:6,10,14,21	9:9	item	7:10 13:4	12 31:2 32:12
		40:22		1

kind	learning	long	making	MCI'S
12:24 27:10	7:13 33:1	10:12 12:2	18:4	15:3
31:1 39:1	letters	longer	males	meaning
kindergarten	12:12	29:5	33:13	10:1 25:13
25:25	leveraging	Lori	man	meaningful
kinds	20:17	14:18 27:20	37:3	15:8,15
20:21	I ile e many	lose		moontine.
	Liberty 9:19 10:10	15:25 39:18	managing 16:14	meantime 8:15
L	13:3 14:21	15.25 59.16	10.14	6.15
	15:6,7,19 16:4,	lot	Marco	measurable
lab	7,24 18:6 21:6,	7:13 11:4,14	23:8	19:7
24:12,24 25:2,	21 22:2 25:2,8	13:15,20,21	market	measure
15 26:1 28:17	26:3,6,15,16,	14:2,22 17:23,	40:2	18:12 22:3
30:11 32:25	19 29:2 30:2,8,	25 18:5 19:18		28:3
38:16,22 39:4	13,15 31:22	20:13 32:23	Mary's	
ladies	33:3,10 34:2,9,	35:5	28:10	measured
33:11,15	15 35:2,3,6,17	love	Massachusetts	18:9 20:11
33.11,13	37:7 38:18,20	22:23,24 23:11	36:23	measurements
laser	39:2,10,22	low	match	21:25
22:4	librory	11:2,13 29:9	8:17 9:22,24	measures
lasted	library 25:10	11.2,15 29.9	10:1 25:8,9,13	20:5 21:10
38:23		low-cost		
1 4	life	29:11	math	measuring
lasting	27:9 31:3	Luther	25:1 32:24	14:5 22:5
15:15	32:21	38:21	mathematics	mechanisms
laundry	limitation		26:22	21:19
39:11	28:16		mottor	mosting
lead	liet		28:21	meeting 7:24 15:23
15:21 16:23	list	Madam	20.21	7.24 15.25
	13:19,20 17:23 39:11	13:7 19:16	MCI	meetings
leader	39.11	34:24	10:7,11 11:25	21:16
7:6	live		13:13,15,16,19	Melissa
leads	10:19 12:9,11	made	14:7,8,16,20	29:17,20 34:25
37:15	36:9 37:3	13:19	15:2 16:2,4,23	,
loorn	local	maintaining	17:7 18:5	members
learn 31:2,11 37:2	16:16	19:3	19:18,19,21,22	7:1,16,21 8:7
31.2,1131.2		make	20:7 30:18	10:4,9 14:16
learned	location	31:8	31:17 34:2	22:16 24:4,6
30:20	26:4 28:20	31.0	37:15	40:18,22

memories	model		number	order
27:10	21:8,9,17	N	21:12,25	15:13
memory 32:7	modeled 23:19	narrative 18:18,19	27:15,17 38:17 39:10	organization 15:21 21:1
men	mom	Natasha	Nunez	organizations
33:16	23:10	14:9,13 17:6,	14:8	15:7,11,14 16:4 21:13,22
mentioned	money	15	0	39:12,22
19:17 31:17	19:18 20:16	national		
methodology	monies	7:7	objects	originally 38:16
15:13 16:16	39:14	naturally	25:5	30.10
metrics	monitoring	16:25	occurring	outcome
19:20	18:23,25 19:7		14:15	14:5 25:23
		needed		outcomes
Miami	month	16:19	October	13:17,24,25
9:15 10:17	18:20	negotiate	8:21 24:14	18:2,8,12,19,
11:22,23 13:4	monthly	8:16 24:10	offer	21 19:3,4,5,13,
16:11 17:15	19:4	negotiation	40:1	20 20:6,11,21
26:23		9:23	older	22:8 26:8
Miami-dade	months 8:20 24:14	9.23	30:23	27:14
10:23 25:10	38:23	neighborhoods	30.23	
35:25	30.23	30:10	open	overly 40:11
mid-term	mother	network	31:22	40.11
37:15	11:16	7:12 21:20	opinion	Overtown
Middle	motion	news	11:1 36:13	26:25
11:22	7:25 8:22	32:18	opportunity	
	24:16,17 40:23		7:11,22 34:6	P
mine	move	NFL	38:12	
32:16	9:3 11:9 21:19	26:18	annaa-1	parents
minutes	22:11 24:23	North	opposed	12:16 32:12
7:22,25 8:10		11:22,23 34:4	8:9 24:8 40:20	39:24
,	moved	note	Optimist	park
MIT	8:1,23 12:4	9:21	25:8 26:3,15,	26:2,16 28:19
26:7 29:8	moving		19 31:18,22	38:20
MITS	7:21 8:11 9:8,	noted	33:10 34:2	parked
26:5	20 29:11 35:3	13:1	38:20 39:2	26:1,2
mobile	Muriel	notice	optimistic	parking
25:3,7 31:4	7:18	39:5	40:12	parking 14:9
				17.0

part	12 12:7,19	pleasure	9:25	proud
10:13 16:22	14:23 23:6,8	35:7		21:14
20:11 22:24	31:8 35:17,19	n a int	procurement	n rovido
23:6,11 28:18	norcont	point	9:21	provide 16:1 34:6
31:10,15 36:9	percent	8:12 9:18 18:4,	productivity	10:1 34:0
40:8,9	27:14,17	14 31:8 33:18	22:11	providers
nowfolco	percentages	points	professional	21:20
partake	25:23 26:4	9:4	26:18 36:12	psychologist
30:15	Perez	police	20.10 30.12	35:15
participants	27:3	23:3,4 34:12	program	33.13
27:15,17 28:22	21.3	23.3,4 34.12	18:13 19:24	psychology
novicination	person	policy	23:19 25:15	37:9
participation	32:17,18 36:22	9:22	26:9,24 27:23	nublic
13:22 18:1	personal	nonulation	28:17,22 29:9	public 7:18,19 10:18
partnered	25:6	population 9:19 10:13,22,	30:20	12:10
30:10	25.0			12.10
	personally	24 37:25	programmatic	pulse
partnering	7:14	potential	19:20 20:5	27:21,24
30:7	Dh:II:a	13:5 34:7	programming	
partners	Phillis	nvoominont	18:24	punt
10:3 20:14	27:1,5 32:4	preeminent		13:4
25:16 34:2	phone	7:7	programs	push
39:12	31:21	presented	7:23 9:11	11:1,10
	-:	7:8 16:3	18:16,22 29:8	
partnership	piece	nvocidon4	progress	pushed
17:1 22:6 34:8	29:4	president	18:25	37:21
passion	piggy-back	17:15		put
18:17 22:11	13:11	Press	project	22:7
		34:12	16:9 27:2,7	
past	place		29:1 30:2	putting
27:9 29:12	31:1	previous	31:20 38:23	15:10
pastor	places	19:22 20:24	39:2,19,20	
27:11 32:2,9	13:3	40:6	projects	Q
33:17		primarily	10:19 16:7	
	plan	33:9	26:20 29:23	question
pause	14:2 18:9 31:7		39:7,10	15:3 17:4,20
15:2	plans	prior		25:19,22
peace	33:21	19:25 20:1	promise	27:13,25
23:1		proactive	37:15	28:10,25 29:24
	playing	23:2	promoting	30:17 38:13
people	33:23		28:13	au a a t l a m !
9:9 10:22 11:2,	I	process		questionnaires

Meeting	O	ctoper 10, 20	19	Page 5
27:22	receive	26:23 35:16	9:12 10:14,20	23:8
questions	12:10	36:23 37:19	15:9	
10:5 14:11	received	remembers	resolution	S
15:2 17:12	19:21			
	19:21	27:3	8:12,13,16,22	Sarah
22:16 28:25	receiving	reminding	10:5 13:13	
29:16 31:14	16:12,13	39:17	20:12 24:9,10	29:17,22 34:25
32:10	,		39:5 40:21,23	school
quintessential	recently	repeat	resolutions	11:8,23 16:20
7:4	19:23	29:24	8:11	18:23,24,25
7	record	replaced	0.11	22:6 26:25
quota	32:4	38:25	resources	27:1 34:4
33:19	32.4	30.23	26:6 31:18,19	36:24
	recusals	report		30.24
	9:2 24:21	31:10	reso's	schools
R			35:5	16:21 22:4
	refer	reports	respect	34:4
range	30:19 31:19,23	18:25 37:15	37:2	_
25:21	referring	representative	07.2	science
ranges	29:7	13:15 16:23	respected	22:12 24:25
25:25	29.1	13.13 10.23	26:17	26:22 32:24
25.25	reflects	represented	reconnected	scientific-
rates	9:18	12:16	responded	based
18:1		,	8:7 24:6 40:18	
	related	request	responsibility	21:9
reach	13:13,24	14:15	11:17	scientifically-
33:22 34:5	relates	requirements		based
reactionary	17:4 21:7	15:23	restate	21:19
23:1			17:20	
	relating	requires	return	selected
read	9:22 13:2	16:18	39:14	16:3 38:18
10:16 14:2	relationship	research	39.14	sell
39:4 40:25	16:6 23:2	26:5 36:11	Reverend	40:1
realize	10.0 23.2	20.5 30.11	26:11	40.1
38:2	relevant	researched		Senator
30.2	19:11	26:7	review	23:8
reason	_		7:22	
18:5 28:11	rely	reserve	rolled	Senior
	34:1	23:25	16:25	11:24
reasons	remain	reside		sensitive
31:16	19:11	10:10 35:17	route	33:12 35:23
rebuilt			17:17	36:15 37:20
27:1	remember	residents	Rubio	00.10 07.20
4 1.1			KUDIO	
		<u> </u>		

Meeting		October 10, 2019		Page 58	
sensitivity	28:13 31:3	8:15 27:22	store	16:21	
23:10 36:19	solicitation	40:4,5,10	10:18	SYLVESTRE	
September	9:25	started	stronger	15:1 25:25	
8:21 24:15		26:18 38:16	21:20	27:21 28:5,16	
	soliciting			29:15 38:15	
serve	9:7	starting	student		
32:7	solution	18:13 28:23	10:24 27:9	system	
service	15:18 26:7	state	students	16:20	
18:24		17:11 29:19	18:22,23 22:4		
	sought	30:22	30:9,13,15	Т	
services	30:6				
9:12,14 13:23	sounds	stated	stuff	table	
14:22 16:1,19	20:13	32:4	12:24 17:25	16:8 36:4	
18:6 19:8 21:7		states	submit	37:14	
26:3 31:23	south	27:14 30:23	19:4,14		
servicing	11:4	27.14 30.23	13.4,14	Taking	
18:17	speak	stationed	success	28:3	
10.17	14:6 31:8	25:7	14:5	talk	
share	14.0 31.0	stay	successful	14:19 20:10,14	
23:12	speaking	29:12	20:19,20	21:23 37:2	
sharing	21:5	29.12	20.19,20	21.20 07.2	
10:8	special	stem	summer	talking	
10.0	29:23	15:8 25:1,10	29:8,9 30:19	11:14 20:12	
show	29.23	26:20 27:2,7,8,	Sunday	33:9	
34:16,17	specific	15,18 28:8	23:7	tardiness	
olaht	13:12 18:8	30:7 33:20	23.1	23:17	
sight 39:18	specifically	STEM-	support	20.17	
39.10	14:1 20:10		8:18 19:23	target	
significant		25:3	20:2 21:4	22:5 28:11	
35:2	21:5	step	31:25	teaching	
ainala	sponsor	20:23	ounnerting.	29:6	
single	27:5	Ctanhania	supporting	29.0	
10:24	cnets	Stephanie	15:17	technologies	
sir	spots 31:22	13:18 14:18	supposed	25:4	
23:16,21,24	31.22	17:9 18:10	38:5,6,12	technology	
-:4	staff	25:24 27:20		25:1 26:22	
sit	7:11 10:9 13:4	40:16	surrounding	32:24	
12:24	ataffin a	stepped	10:5 35:16	32.24	
site	staffing	16:8	surrounds	telling	
	20:3		10:7	35:19	
38:19	i contract of the contract of	cton	1		
skills	start	stop 11:19	surveys	tend	

37:7	15:22 28:7	tool		walk
term	thing	31:16	U	23:1,4
8:20 24:13	11:9 17:3 22:3	tools		walking
0.20 2 0	32:12 33:25	21:18	understand	23:21
terms	35:12 39:1,15	21110	34:7	
14:4 18:3		top	understanding	walls
20:21	things	18:10	20:22 38:6	34:17
test	11:5,11 12:11	total		wanted
27:24	13:21 17:23	8:19 24:13	unit	13:13 23:11
21.24	31:3 34:21	0.19 24.13	25:3,7 31:4	
tests	35:6,14 36:24	track	Univision	29:3 30:1,5
27:21	41	13:22 19:2,13	32:18	32:19 35:12
	thinking	28:7	32.10	38:24
thankful	33:24 37:10		uplift	wasn't
20:24	thought	traditionally	15:9	38:19
that'll	23:23 24:1	33:20		
18:13	32:19	training	v	ways
	02.10	31:2	V	19:8 39:11
that's	Thrive	01.2		weekend
14:19 16:11	7:8	tremendous	victims	10:18 22:22
17:3 21:2	tide	13:20 17:24	10:15	10.10 22.22
23:23 27:7		28:14 35:4	violence	weeks
28:17 30:20	39:22	trend	11:4	29:5,12 30:16
32:6 33:4,24	time			18,21 31:11
37:12,23	7:12 12:12	37:23	vision	
	23:9 35:2	trust	31:4	well-being
there's	40:13	7:11 10:2 20:8	visionary	9:5
10:10 13:15		21:22 25:9,14	40:12	well-known
14:22 15:6,12,	times	39:6,8	40.12	26:17
13 27:21,23,24	10:17 38:10	·	visit	
33:19 35:5	40:1	turning	7:14	Weller
38:11 39:11	Tiombe	18:20		24:20 38:2,10
40:4	12:25 13:6	twisted	vocational	Western
thoy'ro	14:21 29:25	32:6	31:2	34:4
they're		32.0	voice	J 4.4
12:2 16:12,13	30:17	type	12:19,20 39:23	we'd
26:1 28:6,19	today	32:21	1_110,_000.20	14:12 19:3,6,
32:13,15 33:3	7:18 8:12	4,,,,,,,,		13
38:4,6 39:15,	17:11 29:19	types	W	
18	40:15	19:19 25:4	_	we'll
they've		28:13	wait	31:21
12:21 13:20	toddler		14:10,12	we're
12.21 13.20	7:5			

Meeting	0.	ctober 10, 20.	rage of
11:4,14 14:23	31:17 34:3	York	
17:19 18:15,23	35:4,7	23:20 30:12	
19:1,12 20:12,	worked	Voling	
13,15,17	16:1 32:17	young 28:13 33:11,	
21:21,23,24	10.1 32.17	-	
22:22,25 23:1,	working	15,16 34:6	
5,8,9 30:13	15:7 16:6,20	36:22	
31:5,19 34:18	31:19,24 37:16	younger	
36:14,15 37:8	39:9,20	28:12,14,20	
39:14	world	youth	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	30:12	9:6,7	
we've	30.12	9.0,7	
13:14 20:7	wouldn't	you'd	
21:15 30:10	23:12 34:11	17:11	
what's	Wright	you'll	
12:9 20:22	29:22	9:21 18:12	
26:25 35:19	29.22	39:4,5	
Whatley		39.4,5	
Wheatley	Υ	you're	
27:1,5 32:4		7:2 17:19 19:5	
White	YAS	20:20 33:1,8	
29:20,24 30:6,	19:24 20:1,8	36:25 37:13	
25 31:9 33:4	year	you've	
34:1 35:9	9:5,16,17	7:21 17:23	
37:13 38:9	10:23,25 15:20	31:17	
who's	20:1 24:23	01.17	
34:12	25:12 27:19		
J 4 .12	28:4 30:14	Z	
wonderful	31:3,5,10		
23:7 26:19	37:24	zone	
30:11 32:12,13		23:22 38:2	
wondering	yearly		
29:4 38:3	19:4		
	years		
won't	12:1 21:2		
7:14	23:12 32:15		
work	35:18 39:9		
9:15,20 15:11,	40:13		
12 16:17 19:12	VEN		
21:6,11,24	YEN		
22:13 23:6,18	19:24 20:1,8		